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INSIDE

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WE THINKERS, ADVOCATES, EDUCATORS, GAME CHANGERS

In a nation divided, it's easy to complain about conditions that are keeping us apart. It's harder to offer solutions while acknowledging the problems, and harder still to demonstrate how to heal rifts rather than just talking about the importance of doing so. In this special issue of *h* magazine, 29 Pittsburgh-area leaders describe how their work tries to build what we're calling "a community of we," a place where unity, respect and justice are priorities, and all have the chance to live to their fullest potential.

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The Heinz Endowments was formed from the Howard Heinz Endowment, established in 1941, and the Vira I. Heinz Endowment, established in 1986. It is the product of a deep family commitment to community and the common good that began with H.J. Heinz, and that continues to this day.

The Endowments is based in Pittsburgh, where we use our region as a laboratory for the development of solutions to challenges that are national in scope. Although the majority of our giving is concentrated within southwestern Pennsylvania, we work wherever necessary, including statewide and nationally, to fulfill our mission.

That mission is to help our region become a just and equitable community in which all of its citizens thrive economically, ecologically, educationally, socially and culturally. We also seek to advance knowledge and practice in the field of philanthropy through strategies that focus on our priorities of Creativity, Learning and Sustainability.

In life, Howard Heinz and Vira I. Heinz set high expectations for their philanthropy. Today, the Endowments is committed to doing the same. Our charge is to be diligent, thoughtful and creative in continually working to set new standards of philanthropic excellence. Recognizing that none of our work would be possible without a sound financial base, we also are committed to preserving and enhancing the Endowments' assets through prudent investment management.

h magazine is a publication of The Heinz Endowments. At the Endowments, we are committed to promoting learning in philanthropy and in the specific fields represented by our grantmaking programs. As an expression of that commitment, this publication is intended to share information about significant lessons and insights we are deriving from our work.

Editorial team Linda Braund, John Ellis, Donna Evans Sebastian, Carmen Lee, Grant Oliphant, Scott Roller, Courtney Tolmer. Design: Landesberg Design

Acknowledgments Collecting the different first-person perspectives in the "community of we" narratives published in this special issue of *h* would not have been possible without the diligence of the freelance writers who recorded, compiled and edited the comments of the individuals featured in these pages. The Heinz Endowments thanks Eleanor Chute, Jeffery Fraser, Kellie Gormly, Elwin Green, Christine O'Toole and Cristina Rouvalis for their hard work. It is deeply appreciated.

About the cover This special issue of *h* features the voices of people in the Pittsburgh region whose organizations or initiatives are trying to make our community more inclusive. Their experiences may differ, but they share the goal of wanting to create a more just and equitable society. The individuals on the cover are among those interviewed about how to foster this "community of we": (from left) Hamza Perez, Jocelyn Horner, Mila Sanina, Michaela Diallo, Junlei Li and H. Richard Milner IV.



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WHO DO WE MEAN BY “WE”? AN ESSAY BY GRANT OLIPHANT

Heinz Endowments President Grant Oliphant identifies two narratives that offer different visions of the meaning of “we.” One is a story of siege and fear. The other, conveyed by those interviewed for this issue of *h*, is a message of community and hope.

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THE ROAD TO WE: AN ESSAY BY ANGELA GLOVER BLACKWELL

As founder and CEO of PolicyLink, a national research and advocacy organization focused on economic and social equity, Angela Glover Blackwell has extensive experience in promoting practices and policies aimed at creating a more just society. In her essay, Ms. Blackwell details how equitable development is one way to help achieve this goal.