The Heinz Endowments
2014 Annual Report
2014 financial summary

Grants by Program Area: $63.2 million

- Arts & Culture: $14.1 million
- Children, Youth & Families: $11.4 million
- Community & Economic Development: $10.0 million
- Education: $9.0 million
- Environment: $5.7 million
- Common Initiatives: $13.0 million

Historical Perspective: 2010 – 2014

<table>
<thead>
<tr>
<th>Year</th>
<th>Total Approved Grants (in millions)</th>
<th>Total Net Assets (in billions)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>$63.2</td>
<td>$1.6</td>
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<tr>
<td>2013</td>
<td>$72.8</td>
<td>$1.6</td>
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<tr>
<td>2012</td>
<td>$75.1</td>
<td>$1.5</td>
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<tr>
<td>2011</td>
<td>$67.1</td>
<td>$1.4</td>
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<tr>
<td>2010</td>
<td>$47.6</td>
<td>$1.5</td>
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</table>

The most recent certified financial statements and 990-PF forms are available on the Financials page of our website at www.heinz.org/about_financials.aspx.
2014 grants

ARTS & CULTURE

Afrika Yetu Inc.
To support the West End Multicultural Community Center
$35,000

Afro-American Music Institute Inc.
For support of arts education programming
$50,000

Associated Artists of Pittsburgh
For operating support for 2013–2015
$40,000

Attack Theatre Incorporated
For two year operating support
$83,000

Carnegie Institute
For operating support for the Arts Education Collaborative
$300,000

Carnegie Institute
To support the Teenie Harris Archivist Endowment at the Carnegie Museum of Art
$150,000

Carnegie Institute
For the 20th anniversary dinner held on May 17, 2014
$25,000

Carnegie Mellon University
To support the Arts Greenhouse
$16,196

Carnegie Mellon University
To support Open Engagement, an international conference on socially engaged art, to be held in Pittsburgh in April, 2015
$20,000

Cave Canem Foundation
To support Cave Canem’s annual week-long writing retreats in 2014 and 2015
$20,000

Children's Festival Chorus
For two year operating support (2015–2016)
$60,000

Chorus America Association
To support Pittsburgh’s participation in the "Measuring the Intrinsic Impact of Choral Music Concerts on Audiences," a national project providing choruses with tools to evaluate their impact and value in the community
$40,000

City Theatre Company Inc.
For two years operating support (2014–2016)
$200,000

Civic Light Opera Association
For three year operating support
$525,000

Community Theater Project Corporation
For support of the Penn Avenue Creative: A Place-Based, Transformative Arts Fellowship for Teaching Artists and Community Practice Artists, Producers and Entrepreneurs
$150,000

Community Theater Project Corporation
For three year operating support (2014–2016)
$900,000

Council of Three Rivers American Indian Center Inc
To support the 36th annual Pow Wow on September 27–28, 2014
$5,000

Education Policy and Leadership Center
To support the Arts and Education Initiative
$100,000

Essential Public Media Inc
To support expansion of coverage, increased fundraising, and debt reduction
$1,000,000

Frick Art & Historical Center
Support for the Rolling Hills, Satanic Mills: The British Passion for Landscape exhibition (May 9–August 2, 2015)
$30,000

Friends of Flight 93 National Memorial
To continue the Oral History and Documentation Project
$150,000

Gateway to the Arts, Inc.
To support a review of Gateway to the Arts’ programming, business model and structure with interim leadership while continuing to provide resources to the arts education field
$60,000

Greater Pittsburgh Arts Council
For three year operating support
$1,500,000

Greater Pittsburgh Arts Council
For three year operating support for the Office of Public Art (2014/15–2016/17)
$810,000

Greater Pittsburgh Arts Council
To support a Centennial exhibition, educational programs, and catalogue relating to the Friends of Art collection in the Pittsburgh Public Schools
$30,000

Hill Dance Academy Theatre
To support the 2014 summer dance intensive
$25,000

Historical Society of Western Pennsylvania
Supplemental operating support for three special projects
$200,000

Homewood Renaissance Association
To expand a residency focused on ESL students at Arsenal School to include grades K–3 from its current 4–8 focus
$20,000

Marilyn G. Rabb Foundation
To support the implementation of Arts in Action programming in two high schools and five middle schools within the Pittsburgh Public School District
$50,000

Parsec Incorporated
To support the 2014 Alpha Writer’s Workshop at the University of Pittsburgh Greensburg
$10,000

Pittsburgh Ballet Theatre, Inc.
To support Phase IV of the Ballet school expansion
$500,000

Pittsburgh Cultural Trust
For the annual fall gala "Jazz Tapestry" on September 6, 2014
$30,000

Pittsburgh Downtown Partnership
To support the Market Square Public Art Program
$40,000

Pittsburgh Film-Makers, Inc.
To support a Centennial exhibition, educational programs, and catalogue relating to the Friends of Art collection in the Pittsburgh Public Schools
$30,000

Pittsburgh Film-Makers, Inc.
For preliminary research support for the Transformative Arts Project
$25,000

Pittsburgh Film-Makers, Inc.
To support the "Conversation on Prisons and Punishment" panel in April 2014
$5,000

Pittsburgh Film-Makers, Inc.
For three year operating support
$555,000
<table>
<thead>
<tr>
<th>Organization</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pittsburgh Film-Makers, Inc.</td>
<td>To support three years of Flight School Fellowship (2015–2017)</td>
<td>$255,000</td>
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<tr>
<td>Pittsburgh Film-Makers, Inc.</td>
<td>To provide funding for the 90 Neighborhoods project</td>
<td>$20,000</td>
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<tr>
<td>Pittsburgh Film-Makers, Inc.</td>
<td>To support PublicSource, an online news journal that focuses on original investigative reporting about critical issues facing Pittsburgh and Pennsylvania</td>
<td>$150,000</td>
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<tr>
<td>The Pittsburgh Foundation</td>
<td>For the purchase of the August Wilson Center</td>
<td>$2,500,000</td>
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<td>The Pittsburgh Foundation</td>
<td>For operating support for the African American Cultural Center for 2014 and 2015</td>
<td>$1,000,000</td>
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<tr>
<td>Pittsburgh Irish and Classical Theatre Inc.</td>
<td>For three-year operating support (2015–2017)</td>
<td>$247,500</td>
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<tr>
<td>Pittsburgh Opera Theater, Inc.</td>
<td>To support Urban Matters 2015 and 2016 activities</td>
<td>$17,000</td>
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<tr>
<td>Pittsburgh Opera Theater, Inc.</td>
<td>To support the Afronauta film series 2014–2015 season</td>
<td>$17,000</td>
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<tr>
<td>Pittsburgh Opera Theater, Inc.</td>
<td>To support artists’ fees for the 2014–2015 season</td>
<td>$17,000</td>
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<tr>
<td>Pittsburgh Public Theater Corporation</td>
<td>To support the strategic planning process</td>
<td>$10,000</td>
</tr>
<tr>
<td>Pittsburgh Public Theater Corporation</td>
<td>To support the strategic planning process</td>
<td>$10,000</td>
</tr>
<tr>
<td>Pittsburgh School for the Choral Arts</td>
<td>For three years of operating support</td>
<td>$17,000</td>
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<tr>
<td>Pittsburgh Symphony Society</td>
<td>For operating support</td>
<td>$214,000</td>
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<td>Pittsburgh Symphony Society</td>
<td>For the “Your Eyes Only” gala held on September 13, 2014</td>
<td>$25,000</td>
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<tr>
<td>Pittsburgh Symphony Society</td>
<td>For two years of operating support (2015–2016)</td>
<td>$140,000</td>
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<td>Silk Screen</td>
<td>For 2015 operating support</td>
<td>$10,000</td>
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<td>Society For Cultural Exchange Inc</td>
<td>To support Phase I development of WindNest</td>
<td>$70,000</td>
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<td>The Legacy Arts Project, Inc.</td>
<td>To provide programming support for the Sankofa Village for the Arts Cultural Center</td>
<td>$105,000</td>
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<tr>
<td>ToonSeum</td>
<td>To provide funding for an interim executive director and general operating expenses</td>
<td>$30,000</td>
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<tr>
<td>University of Pittsburgh</td>
<td>To support &quot;Beyond&quot; Microtonal Music Festival, a three-day music festival to be held at the Andy Warhol Museum in 2015</td>
<td>$6,000</td>
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<tr>
<td>University of Pittsburgh</td>
<td>To support the Society of Ethnomusicology's 2014 conference in Pittsburgh</td>
<td>$5,000</td>
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<tr>
<td>Urban Redevelopment Authority of Pittsburgh</td>
<td>To support Urban Matters 2015 and 2016 activities</td>
<td>$175,000</td>
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<tr>
<td>Visionary Performing Arts Academy</td>
<td>For one year of operating support</td>
<td>$50,000</td>
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<tr>
<td>Young Men &amp; Women's Hebrew Assn. and Iren Kaufmann Centers</td>
<td>To support an exhibition of the work of artist Jane Haskell at the American Jewish Museum from October 2015 through February 2016</td>
<td>$25,000</td>
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<tr>
<td>ARTS &amp; CULTURE</td>
<td>SMALL ARTS INITIATIVE</td>
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<tr>
<td>Aeolian Winds of Pittsburgh</td>
<td>For support of New Beginnings—A Collaborative Choral, Instrumental, and Dance Performance of the Music of Gwyneth Walker on April 25, 2015 at East Liberty Presbyterian Church</td>
<td>$7,500</td>
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<tr>
<td>Alia Musica Pittsburgh</td>
<td>To support the spring 2015 concert</td>
<td>$9,550</td>
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<tr>
<td>Arcade Comedy Theater Inc</td>
<td>To support the festival of improv and stand-up comedy held on August 21–23, 2014</td>
<td>$5,000</td>
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<tr>
<td>Bodigraphy Contemporary Ballet</td>
<td>To support the creation of “My Journey (Reflections, Perceptions, and Misconceptions)” and performance of Bodigraphy Founder Maria Caruso’s journey as an artist and entrepreneur at the Byham in February 2015</td>
<td>$15,000</td>
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<tr>
<td>Bricolage</td>
<td>To support RT Intervention’s project, The Saints Tour, to commission local Braddock artists and residents to create small artworks and music, based on the themes of “home” and “sainthood” to populate a theatrical walking tour (May–June 2015)</td>
<td>$9,000</td>
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<tr>
<td>Chamber Music Pittsburgh</td>
<td>To support artists’ fees for the 2014–2015 season</td>
<td>$17,000</td>
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<tr>
<td>Community Theater Project Corporation</td>
<td>To support the Afronauta film series</td>
<td>$9,200</td>
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<td>Community Theater Project Corporation</td>
<td>To support Reed Dance's 2015 season</td>
<td>$18,000</td>
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<td>Construction Junction, Inc.</td>
<td>For support of the Pillow Project’s 2014 season</td>
<td>$17,000</td>
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<td>Corning Dances and Company</td>
<td>To support CORNINGWORKS’ fall 2014–spring 2015 season</td>
<td>$17,000</td>
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<td>Fractured Atlas Inc</td>
<td>To support Resonance Works’ “Flamenco y Tango” in collaboration with CAPA’s High School Concert Choir at the CA PA Theater</td>
<td>$10,000</td>
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<tr>
<td>Fractured Atlas Inc</td>
<td>To support Musical Theatre Artists of Pittsburgh’s showcase of members work at the CLO Cabaret Theater on March 2, 2015</td>
<td>$3,600</td>
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<tr>
<td>Journey To Normal Inc</td>
<td>For post-production and finishing costs of “Journey to Normal”</td>
<td>$17,000</td>
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<td>Kente Arts Alliance</td>
<td>To support the 2014/15 season entitled “Alto Madness” and a concert in the Women in Jazz Series</td>
<td>$15,000</td>
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<tr>
<td>Microscopic Opera Company</td>
<td>To support the production of “Frida” by Robert Xavier Rodriguez in October 2014 at Chatham University’s Eddy Theater</td>
<td>$37,000</td>
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<tr>
<td>National Aviary Pittsburgh, Inc.</td>
<td>For support of Shana Simmons Dance presentation of “Passenger,” a full length dance performance to be presented in fall 2014 at the National Aviary</td>
<td>$10,000</td>
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<tr>
<td>New Hazlett Center for the Performing Arts</td>
<td>For support of Front Porch Theatrical’s production of “Parade” at the New Hazlett in August 2014</td>
<td>$17,000</td>
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<td>demaskus</td>
<td>To support the productions of “Wine in the Wilderness” and the world premiere of “You Wouldn’t Expect”</td>
<td>$10,000</td>
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<tr>
<td>Organization</td>
<td>Project/Program Details</td>
<td>Amount</td>
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<tr>
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<tr>
<td>New Hazlett Center for the Performing Arts</td>
<td>For support of barebones production of Tennessee Williams’ &quot;A Streetcar Named Desire&quot; in 2014</td>
<td>$17,000</td>
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<td>New Hazlett Center for the Performing Arts</td>
<td>To support &quot;Why not Here?&quot; in February 2015 as part of the CSA Performance Series at the New Hazlett Theater</td>
<td>$9,000</td>
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<td>New Horizon Theater, Inc.</td>
<td>To support &quot;The Meeting&quot; in February 2015</td>
<td>$15,000</td>
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<td>Partnership for Minority HIV/AIDS Prevention</td>
<td>To support Sembene — The Film &amp; Arts Festival’s Dec. 2014—May 2015 season</td>
<td>$9,000</td>
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<td>Pittsburgh Cultural Trust</td>
<td>To support Gia T. Present’s &quot;CANDESCENCE&quot; a dual city performance project for both New York City and Pittsburgh</td>
<td>$14,000</td>
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<td>Pittsburgh Film-Makers, Inc.</td>
<td>To support a short film on &quot;The Raven&quot; by the Edgar Allan Poe Project</td>
<td>$15,000</td>
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<td>Pittsburgh Film-Makers, Inc.</td>
<td>For the completion of a one-hour documentary film entitled, &quot;Yemani: Ecological Wisdom from the Heart of Brazil&quot; and a companion fine art photography exhibit</td>
<td>$15,000</td>
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<td>Pittsburgh Film-Makers, Inc.</td>
<td>To support post-production and outreach on the documentary feature &quot;Aspie Seeks Love&quot; about a Pittsburgh writer and artist with Asperger’s syndrome</td>
<td>$12,000</td>
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<td>Pittsburgh Lesbian and Gay Film Society, Inc.</td>
<td>To support the 2014 Reel Q Film Festival</td>
<td>$12,000</td>
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<td>Pittsburgh Playwrights Theatre Company</td>
<td>To support the 2015 Festival in Black and White</td>
<td>$17,000</td>
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<td>Renaissance and Baroque Society of Pittsburgh</td>
<td>For support of the 2014/15 season</td>
<td>$10,000</td>
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<td>Texture Contemporary Ballet</td>
<td>To support the 2015 summer performances at the New Hazlett Theater</td>
<td>$18,000</td>
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<td>The Legacy Arts Project, Inc.</td>
<td>To support Dance Africa Pittsburgh 2015 in April 2015 at the Greater Pittsburgh Coliseum</td>
<td>$18,000</td>
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<td>The Pittsburgh Camerata</td>
<td>For support of the fall 2014 concert</td>
<td>$7,150</td>
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<td>Undercroft Opera Inc</td>
<td>To support the production of Madama Butterfly in May 2015</td>
<td>$8,000</td>
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<td>Washington Symphony Orchestra</td>
<td>Support for the fall 2014 concert</td>
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<td>CHILDREN, YOUTH &amp; FAMILIES</td>
<td>Allegheny County Department of Human Services</td>
<td>To help fund evidenced-based practice trainings and PCIT playroom expansion</td>
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<tr>
<td>Allegheny County District Attorney’s Office</td>
<td>To support the pilot of Project Lifesaver, a tracking device program for county residents who are diagnosed with autism, dementia, Down syndrome and Alzheimer’s disease</td>
<td>$10,000</td>
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<tr>
<td>Allegheny Youth Development</td>
<td>To support the judo program serving Pittsburgh students</td>
<td>$65,000</td>
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<tr>
<td>Allen Place Community Services</td>
<td>To educate and empower African American single young mothers from the Mon Valley and North Side to take steps leading to a healthy and productive life</td>
<td>$175,000</td>
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<td>Association of Black Foundation Executives</td>
<td>For philanthropic institutional membership</td>
<td>$10,000</td>
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<td>Benedictine Society in Westmoreland</td>
<td>For “The Fred Rogers Legacy Award” event on May 23, 2014</td>
<td>$25,000</td>
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<tr>
<td>Berks County Intermediate Unit</td>
<td>To build on the successful mini-grants program that supports early learning programs to make environmental improvements in their programs and facilities</td>
<td>$300,000</td>
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<tr>
<td>Berks County Intermediate Unit</td>
<td>To support the Early Learning Investment Commission, a business partnership aimed at sustaining the Commonwealth’s investments in high quality early care and education.</td>
<td>$200,000</td>
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<tr>
<td>Big Brothers Big Sisters of Greater Pittsburgh</td>
<td>To support the launch and implementation of a mentoring program at Pittsburgh Brashear High School</td>
<td>$250,000</td>
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<tr>
<td>Carnegie Mellon University</td>
<td>To support the research, design and plan for a self-sufficient local food system in Pittsburgh’s Friendship area community</td>
<td>$46,270</td>
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<tr>
<td>Central Susquehanna Intermediate Unit</td>
<td>To continue Project Accelerate II, which strengthens out-of-school time programs’ capacity to deliver high quality Science, Technology, Engineering and Math (STEM) activities</td>
<td>$150,000</td>
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<tr>
<td>Children’s Hospital of Pittsburgh Foundation</td>
<td>To co-sponsorship with FISA Foundation two violence prevention events featuring Dr. Jackson Katz, internationally known leader in engaging men to end gender violence</td>
<td>$5,000</td>
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<tr>
<td>Children’s Institute of Pittsburgh</td>
<td>To develop training and curriculum for public health professionals working in the maternal and child health field that addresses environmental health exposure</td>
<td>$75,000</td>
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<td>Community Foundation of Greater Johnstown</td>
<td>To support the replication of The Heinz Endowments’ Summer Youth Philanthropy Internship Program</td>
<td>$90,000</td>
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<tr>
<td>Council of Three Rivers American Indian Center Inc</td>
<td>To fund the build out costs for the Hazelwood Family Support Center at 5000 Second Avenue</td>
<td>$50,000</td>
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<tr>
<td>Council on Foundations</td>
<td>For 2014 support of the Council on Foundations</td>
<td>$45,000</td>
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<td>East End Cooperative Ministry</td>
<td>To support the summer camp for East End children and youths</td>
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<tr>
<td>East End Cooperative Ministry</td>
<td>For program support</td>
<td>$5,000</td>
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<tr>
<td>Expressive Media Inc.</td>
<td>To support the completion of a teaching film, “Lessons from the Neighborhood: What Mister Rogers was Really Teaching”</td>
<td>$25,000</td>
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<tr>
<td>Family Resources</td>
<td>To pilot the “Empower Me Healthy” program for adolescent girls in Glen Hazel</td>
<td>$100,000</td>
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<tr>
<td>Family Services of Western Pennsylvania</td>
<td>For the NorthCo Vocational Center</td>
<td>$2,500</td>
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<tr>
<td>Franklin Center of Beaver County</td>
<td>To support the Fatherhood Initiative and M.A.I.E.S. rites of passage mentoring program for African American boys</td>
<td>$150,000</td>
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<tr>
<td>Girl Scouts of Western Pennsylvania</td>
<td>To support the Healthy Living and Leadership Development Program for girls in Homewood</td>
<td>$100,000</td>
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Grantees for Education
To support Grantees for Education’s Out-of-School Time Funder Network
$15,000

Growth Through Energy & Community Health
To support work with youth-serving organizations to turn vacant spaces into green, safe and accessible places for learning, play and community gathering
$200,000

Gwen’s Girls Incorporated
To establish the Gwen J. Elliott Institute which will provide training and consultation for individuals and organizations that work with girls, particularly African American girls, of middle-school age.
$100,000

Higher Achievement Program, Inc.
For out-of-school time programming to improve middle school students’ academic skills, grit and persistence into high school
$300,000

Hill Dance Academy Theatre
To support the healthy development of adolescent girls in creative learning through the artistry of dance, theatre & music
$80,000

Hill House Association
To support the restructuring of Hill House as it moves towards becoming a financially sustainable organization
$1,000,000

Hosanna House, Inc.
To build capacity to ensure continued provision of quality early education for Hosanna House’s child development center
$250,000

Jeremias Place — Pittsburgh Relief Nursery
To support a crisis nursery in Pittsburgh
$325,000

Jumpstart for Young Children, Inc.
To support the Jumpstart program in Pittsburgh by providing high-quality language, literacy and social-emotional programming to 225 preschool-aged children
$50,000

Lemoyne Community Center
To support the summer camp for youth in Washington County
$30,000

Marilyn G. Rabb Foundation
To build the capacity of the organization to expand and improve its out-of-school-time programs in Pittsburgh
$65,000

National Urban Squash and Education Association Incorporated
To support Steel City Squash’s general start-up costs and program expenses for the first year
$50,000

Neighborhood Learning Alliance
To support the Neighborhood Learning Alliance elementary afterschool programming with an emphasis on Reading Warriors
$125,000

Ozanam Inc.
To support the elementary/middle after-school, high school and summer programs
$30,000

Pennsylvania Association for the Education of Young Children
To support building a state-wide early learning grassroots outreach network
$75,000

Pennsylvania Coalition Against Domestic Violence
To continue to test the innovative strategy of engaging parents as key influencers to end adolescent relationship abuse in Woodland Hills Middle School
$100,000

Pennsylvania Partnerships for Children
To support statewide advocacy and education efforts of the early childhood field to build support for increasing investments in early education at the federal level
$50,000

Phipps Conservatory and Botanical Gardens
To support Let’s Move Pittsburgh School Champions mini-grant program
$100,000

Pittsburgh Association for the Education of Young Children
To support the Play Coordinator position for the Playful Pittsburgh Collaborative
$100,000

Pittsburgh Board of Public Education
For the Summer Dreamers Academy for students in Kindergarten through seventh grade in Pittsburgh Public Schools for the summer of 2015
$300,000

Pittsburgh Parks Conservancy
To provide a challenge grant for the pilot of the Young Naturalists program, an environmental education program for youth
$10,000

Project Destiny
To support the “Girls with a D.E.S.T.I.N.Y.” program designed to build healthy relationships and self-esteem among middle school girls
$100,000

Propel Schools Foundation
To support the out-of-school time programs at Propel schools
$150,000

Residences At Wood Street
To redevelop the commercial space within Wood Street Commons to support affordable housing for low-income individuals
$500,000

Sarah Heinz House Association
To fund facility restorations and enhancements to support out-of-school enrichment programs at Sarah Heinz House
$225,000

Sarah Heinz House Association
For 2015 operating support for youth after-school and summer programs
$1,100,000

Sojourner House Moms
For program support to the Homewood-based Sankofa and Open Arms housing programs for homeless women and their children
$350,000

Squirrel Hill Health Center
To support the Refugee Care Program
$200,000

The Children’s Home of Pittsburgh
To support Child’s Way, a pediatric extended care center for children birth to age 21 who require daily nursing care
$150,000

The Forbes Funds
To establish a model of service which integrates human services, behavioral health and human services to meet the needs of individuals with complex needs
$50,000

The Forbes Funds
To provide management assistance to nonprofits to strengthen the quality, impact and financial sustainability of their programs
$125,000

The Fred Rogers Company
To support Peg + Cat, a math adventures series for pre-school children
$500,000

The Friendship Circle of Pittsburgh
To support the program that unites teen volunteers with children and young adults with intellectual disabilities
$50,000

The Pittsburgh Foundation
To create a foundation-supported “pooled-fund” that will support program improvements at the Allegheny Health Department
$250,000

The Pittsburgh Foundation
To support the Human Service Integration Fund and the Jail Collaborative
$300,000

Third Sector New England
To support an initiative of BUILD, a foundation-funded multi-state initiative, to reach out to libraries, museums and other community partners to create high quality early learning opportunities for children
$200,000

Third Sector New England
For 2014 annual operating support for the Early Childhood Funders Collaborative
$10,000
<table>
<thead>
<tr>
<th>Organization</th>
<th>Project Details</th>
<th>Amount</th>
</tr>
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<tbody>
<tr>
<td>YouthPlaces</td>
<td>To support the Together As One, Summer Community Service Project 2014</td>
<td>$25,000</td>
</tr>
<tr>
<td>CHILDREN, YOUTH &amp; FAMILIES</td>
<td>HAZELWOOD FAITH COMMUNITY MINI-GRANTS INITIATIVE</td>
<td></td>
</tr>
<tr>
<td>Keystone Church of Hazelwood</td>
<td>To provide outreach and supportive services through four-part community education sessions</td>
<td>$10,000</td>
</tr>
<tr>
<td>St. Stephen Parish Charitable Trust</td>
<td>To provide emergency financial support to Hazelwood families and individuals</td>
<td>$10,000</td>
</tr>
<tr>
<td>United States Conference of Catholic Bishops</td>
<td>To support a supplemental food program for children in Hazelwood</td>
<td>$14,500</td>
</tr>
<tr>
<td>Children, Youth &amp; Families</td>
<td>SUMMER YOUTH PHILANTHROPY INTERNSHIP PROGRAM</td>
<td></td>
</tr>
<tr>
<td>Allegheny County Department of Human Services</td>
<td>To support the Summer Youth Philanthropy Internship Program</td>
<td>$12,567</td>
</tr>
<tr>
<td>Allegheny River Towns Enterprise Zone</td>
<td>To sponsor the Fall Festival event which would help strengthen ties between the Sharpsburg Neighborhood Organization and the Sharpsburg Business Association</td>
<td>$2,000</td>
</tr>
<tr>
<td>Allegheny River Towns Enterprise Zone</td>
<td>To fund the implementation of community rain barrels throughout Sharpsburg in efforts to reduce storm water runoff and combined sewage overflow</td>
<td>$25,000</td>
</tr>
<tr>
<td>Allegheny County Department of Human Services</td>
<td>To support the Summer Youth Philanthropy Internship Program</td>
<td>$12,567</td>
</tr>
<tr>
<td>City of Pittsburgh</td>
<td>To educate people about how to mitigate light pollution to improve greenhouse gas emissions, improve air quality and increase visibility of the night sky</td>
<td>$25,000</td>
</tr>
<tr>
<td>Conservation Consultants</td>
<td>To support a public-art project that uses photovoltaic cells in conjunction with middle-school students and their community</td>
<td>$25,000</td>
</tr>
<tr>
<td>Growth Through Energy &amp; Community Health</td>
<td>To support a community event to revitalize the Eighth Avenue business district in Homestead</td>
<td>$15,000</td>
</tr>
<tr>
<td>National Aviary Pittsburgh, Inc.</td>
<td>To support the Flying Wild! program, an educational festival for elementary students</td>
<td>$15,000</td>
</tr>
<tr>
<td>Oakland Planning and Development Corporation, Inc.</td>
<td>To support the School 2 Career: Igniting Career Dreams and Preparing Paths To College program</td>
<td>$25,000</td>
</tr>
<tr>
<td>Pittsburgh Film-Makers, Inc.</td>
<td>To support the media production component of Summer Youth Philanthropy Internship Program</td>
<td>$49,000</td>
</tr>
<tr>
<td>POISE Foundation</td>
<td>For Amachi Pittsburgh, to support mentoring for children of incarcerated parents</td>
<td>$25,000</td>
</tr>
<tr>
<td>Sarah Heinz House Association</td>
<td>To support the Summer Youth Philanthropy Internship Program</td>
<td>$21,000</td>
</tr>
<tr>
<td>Sarah Heinz House Association</td>
<td>To support the fall Community Day, which will connect North Side residents to Heinz House programs and local businesses</td>
<td>$5,500</td>
</tr>
<tr>
<td>Student Conservation Association</td>
<td>To support the Summer Youth Philanthropy Internship Program</td>
<td>$36,783</td>
</tr>
<tr>
<td>Sustainable Pittsburgh</td>
<td>To support the Summer Youth Philanthropy Internship Program</td>
<td>$24,000</td>
</tr>
<tr>
<td>Woodland Hills School District</td>
<td>To support the second phase of The Living Well Program, a health and wellness initiative</td>
<td>$100,000</td>
</tr>
<tr>
<td>University of Pittsburgh</td>
<td>To support the family support movement and infrastructure through OCD’s Partnership for Family Support project during 2015</td>
<td>$165,000</td>
</tr>
<tr>
<td>Hazelwood Faith Community MINI-GRANTS INITIATIVE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>University of Pittsburgh</td>
<td>To support the family support movement and infrastructure through OCD’s Partnership for Family Support project during 2015</td>
<td>$165,000</td>
</tr>
<tr>
<td>United Way of Allegheny County</td>
<td>To provide annual support for United Way, including initiatives designed to motivate kids to succeed in school and strengthen the community’s infrastructure to deliver services in the 21st century</td>
<td>$700,000</td>
</tr>
<tr>
<td>United Way of Allegheny County</td>
<td>To support YouthPlaces’ after-school programs in underserved neighborhoods</td>
<td>$375,000</td>
</tr>
<tr>
<td>YouthPlaces</td>
<td>To support YouthPlaces’ after-school programs in underserved neighborhoods</td>
<td>$375,000</td>
</tr>
<tr>
<td>Sustainable Pittsburgh</td>
<td>To support the Open Streets Pilot Project in Pittsburgh</td>
<td>$32,000</td>
</tr>
</tbody>
</table>
Bloomfield-Garfield Corporation  
To assist the Bloomfield-Garfield Corporation with the construction of a mixed-use development at 4800 Penn Avenue as supportive housing for veterans of Iraq and Afghanistan conflicts, and community-owned and benefited commercial space  
$350,000

Braddock Redux  
To support a food-based ecosystem project in Braddock that includes an urban farm, a hostel for volunteer laborers, and a restaurant that will employ locally and provide culinary arts training to at-risk workers  
$190,000

Brentwood Economic Development Corporation  
For general operating support for Economic Development South  
$160,000

Bridgeway Capital, Inc.  
To provide financial and technical assistance to businesses and projects that will expand access to healthy foods in low-income food deserts  
$450,000

Bridgeway Capital, Inc.  
To support the pilot phase of Bridgeway Capital’s Urban Entrepreneur Loan Program, which will fund loans to small businesses and emerging job training programs serving low-income communities in Pittsburgh  
$45,000

Brookings Institution  
For operating support for the Metropolitan Policy Program of the Brookings Institution and support for its staff’s involvement in regional initiatives  
$215,000

Brownsville Area Revitalization Corporation  
To cover pre-development costs associated with a detailed feasibility analysis of redeveloping several historic properties in the downtown core of Brownsville  
$50,000

Carnegie Mellon University  
To support Urban Design Regional Employment Action for Minorities (UDream), which aims to attract, mentor, and retain under-represented young professionals in urban design and related professions  
$330,400

Carnegie Mellon University  
To provide partial support to create an endowed Heinz Endowments-Lowell Steinbrenner Presidential Fellowship in Sustainability Science  
$475,000

Carnegie Mellon University  
To fund the first phase of a model transformation plan for the Route 51 corridor, focusing on connectivity, sustainability, and economic development that will be an implementation model for similarly challenged arterial corridors  
$150,000

Center Avenue United Methodist Church  
For ongoing support of Circles USA program in Pittsburgh and McKeesport and expansion to one additional Mon Valley community  
$75,000

Center for New American Security Inc  
To conduct an assessment of the needs of veterans and military families in Southwest Pennsylvania  
$87,408

City of Pittsburgh  
To provide program startup funds for a new bureau in the city of Pittsburgh dedicated to coordinating city services with related city resources, resulting in a transformative strategy for Pittsburgh’s low- and moderate-income communities  
$106,000

City of Pittsburgh  
To fund a full-time trainer for the Department of Innovation & Performance to train personnel throughout city departments on the cost-saving, waste-minimizing, and quality management tools and tenets of Lean Six Sigma  
$50,000

Community College of Allegheny County Educational Foundation  
To support the costs associated with the search for CCAC’s 8th President  
$25,000

Community Technical Assistance Center, Inc.  
To provide funding to hire a management/organizational consultant  
$15,000

East Liberty Development, Inc.  
To support the launch of a Circles program in the East Liberty neighborhood of Pittsburgh and work toward a regional Circles infrastructure  
$40,000

East Liberty Development, Inc.  
To help complete feasibility research in the Hilltop and in Hazelwood of a successful East Liberty Development Inc. crime-prevention real estate strategy  
$45,000

East Liberty Development, Inc.  
To support the development of a regional Circles USA organization that can expand access to the Circles curriculum and improve the financial sustainability of the program  
$800,000

Friends of the Pittsburgh Urban Forest  
To support the creation of conceptual designs and cost estimates for a tree nursery and office development complex for use on a URA-owned river-front parcel at 62nd and Butler Streets  
$10,000

Funders Network for Smart Growth and Livable Communities  
For 2014–15 membership in the Consultative Group on Biological Diversity—an affinity group providing opportunities to work with foundation colleagues on issues of environmental health, air, climate, water and habitat protection  
$30,000

Grantmakers for Effective Organizations  
For efforts to advance the organizational effectiveness of grantmakers  
$9,750

Grantmakers of Western Pennsylvania  
To help fund the hiring of a consultant to conduct a stakeholder scan on behalf of the Food Systems Funders Group, an internal network of Grantmakers of Western Pennsylvania  
$6,000

Hill District Consensus Group  
To support the operations of the Hill District Consensus Group and their efforts to bring about the social and economic revitalization of the Hill District neighborhood  
$180,000

Hilltop Alliance  
To support Phase II of the Hilltop Village Farms Project  
$49,500

Idea Foundry  
To support Idea Foundry’s continued and ongoing Social Enterprise Sector activities  
$600,000

Independent Sector  
To support nonprofit accountability efforts of the Independent Sector for 2015  
$15,000

Keystone Research Center  
To support Jumpstarting Pittsburgh Construction Pathways, a program enabling diverse workers on large construction projects to meet employment and skill standards required for construction careers  
$20,000

Kingsley Association  
To support building the capacity of the Kingsley Association with a Community Sustainability Director to coordinate partnerships, community engagement and development activities in realizing the community’s vision  
$225,000

Kingsley Association  
To support a team of artists, architects, an engineer and community leaders to learn, design solutions and influence infrastructure investments, specifically green stormwater investments, as the Larimer neighborhood realizes substantial development  
$261,050

Kingsley Association  
To support building the capacity of the Kingsley Association with a Community Sustainability Director to coordinate partnerships, community engagement and development activities in realizing the community’s vision  
$225,000

Kingsley Association  
To support a team of artists, architects, an engineer and community leaders to learn, design solutions and influence infrastructure investments, specifically green stormwater investments, as the Larimer neighborhood realizes substantial development  
$261,050
Looking Glass Institute
To provide initial capital for the launch of a fundraising collaborative that will provide a sustainable revenue stream for a select group of Southwest Pennsylvania nonprofits, providing meaningful support to military members, veterans, and families
$40,000

Looking Glass Institute
To provide follow-on capital for a fundraising collaborative that will provide a sustainable revenue stream for a select group of Southwest Pennsylvania nonprofits providing meaningful support to military members, veterans, and families
$60,000

Millvale Borough Development Corporation
To secure strategic properties in the heart of the Millvale business district and engage a broad-base of neighborhood stakeholders to plan the re-use of the property
$250,000

Northside Industrial Development Company
To provide six months operating support for Checkpoint, a project of the Northside Industrial Development Company
$49,400

Northside Industrial Development Company
To provide six-month programmatic support for Checkpoint, a project of the Northside Industrial Development Company
$4,158

Northside Industrial Development Company
For further development of the Checkpoint model and the expansion of its activities, resulting in a stronger, healthier veteran and military family population as well as more capable and collaborative veteran service organizations
$178,023

Oakland Planning and Development Corporation, Inc.
For partial support of fees associated with a tax credit application for low-income housing development in the Oakland neighborhood of Pittsburgh
$50,000

Open Hand Ministries
To assist Open Hands Ministry in the acquisition and rehabilitation of two abandoned properties in order to create safe, sound, and energy efficient homes for two pre-qualified families
$50,000

Pennsylvania State University
Phanertropic Fund
To support Penn State’s Southwestern Pennsylvania Undergraduate Communications Internship program
$25,000

Philanthropy Roundtable
For the “Thriving After Service” event
$5,000

Pittsburgh Community Kitchen
For general operating support and start-up of a new Hazelwood-based effort of Pittsburgh Community Kitchen
$200,000

Pittsburgh Community Kitchen
To support the summer session of the Food Revolution Pittsburgh Cooking Club
$21,000

Pittsburgh Community Reinvestment Group
To support the GoBurgh Initiative of Pittsburgh Community Reinvestment Group that will strengthen neighborhood connections to public transit
$325,000

Pittsburgh Gateways Corporation
For hiring, digital infrastructure, materials and supplies to start up operations at the Energy Innovation Center, a 21st century career and technical center in the Hill District neighborhood
$1,000,000

Pittsburgh Partnership for Neighborhood Development
For general operating support of Neighborhood Allies, an important regional community development partner
$450,000

Pittsburgh United
To support the Clean Rivers Campaign of Pittsburgh United that aims to improve the sustainability of the region’s response to required mitigation of storm water pollution
$125,000

Port Authority of Allegheny County
To support a new route and service improvement plan that will maximize the benefit of new state transit revenues destined for Port Authority of Allegheny County
$10,000

Program to Aid Citizen Enterprise
For the 6th Annual Inclusive Voices Event
$5,000

Program to Aid Citizen Enterprise
To support the planning and implementation of the program's cohort three, designed to increase the capacity of small community-based nonprofits that are governed by, staffed by, and serve the African American community in southwest Pennsylvania
$253,317

SBC Ministries, Inc.
For support of design and engineering costs associated with the final phase of development for a multi-use community service facility in Beaver Falls
$20,000

StartUptown
To provide operating support over a three year timeframe for this small nonprofit to recruit and attract innovative businesses and connect them with other innovators and neighborhood assets
$150,000

Sustainable Pittsburgh
To support Pittsburgh’s leadership in their participation in Urban Futures Forum, thus positioning Pittsburgh at the forefront of the sustainable urbanism movement
$34,050

Sustainable Pittsburgh
To fund Phase II planning and coordination of a high-level roundtable forum on the emerging agenda for new sustainable urbanism, to be held in Pittsburgh for 200 local, national and international expert guests, led by Mayor William Peduto
$10,000

Sustainable Pittsburgh
To empower a more productive post-service life course for our region’s veterans and military families by engaging and strengthening community-connected resources that comprehensively serve their social, economic, and wellness needs
$50,000

Team Red White & Blue Inc
To help increase Team Red, White, and Blue’s presence in southwest Pennsylvania, fund two part time fellows, and provide the fellows resources to make the Team RWB Western PA Chapter the model for veteran connectedness and community engagement
$60,000

The Mission Continues
To support The Mission Continues as they increase their presence in southwest Pennsylvania and empower our veterans to continue to serve as fellows at two local nonprofit organizations and as members of the Mission Continues’ Service Platoon
$55,000

The Pittsburgh Foundation
For hiring, digital infrastructure, materials and supplies to start up operations at the Energy Innovation Center, a 21st century career and technical center in the Hill District neighborhood
$1,000,000

The Pittsburgh Foundation
For partial support of Neighborhood Allies, an important regional community development partner
$450,000

The Pittsburgh Foundation
To support The Mission Continues’ Service Platoon
$50,000

The Pittsburgh Foundation
To support and the acquisition and rehabilitation of two abandoned properties in order to create safe, sound, and energy efficient homes for two pre-qualified families
$50,000

The Pittsburgh Foundation
For further development of the Pittsburgh Community Reinvestment Group that will strengthen neighborhood connections to public transit
$325,000

The Pittsburgh Foundation
For hiring, digital infrastructure, materials and supplies to start up operations at the Energy Innovation Center, a 21st century career and technical center in the Hill District neighborhood
$1,000,000

The Pittsburgh Foundation
For general operating support of Neighborhood Allies, an important regional community development partner
$450,000

The Pittsburgh Foundation
To support the Clean Rivers Campaign of Pittsburgh United that aims to improve the sustainability of the region’s response to required mitigation of storm water pollution
$125,000

The Pittsburgh Foundation
To provide reimbursement of expenses for travel, lodging, and basemap preparation in support of nine agency and community representatives selected to attend the EcoDistricts Incubator Training in Portland, Oregon in May 2014
$4,514

Syracuse University
To empower a more productive post-service life course for our region’s veterans and military families by engaging and strengthening community-connected resources that comprehensively serve their social, economic, and wellness needs
$50,000

The Mission Continues
To support The Mission Continues as they increase their presence in southwest Pennsylvania and empower our veterans to continue to serve as fellows at two local nonprofit organizations and as members of the Mission Continues’ Service Platoon
$55,000

The Pittsburgh Foundation
To provide funding for hiring a consultant to conduct community-based conversations on the impact of land banks in Pittsburgh
$10,000

The Pittsburgh Foundation
To support a transparent and “non-political” process to identify and retain at least 80 key individuals to serve the City of Pittsburgh as a part of the new mayoral team
$50,000

The Pittsburgh Foundation
To implement a data use and evaluation pilot to help community development stakeholders adopt new ways to collect, access and use data to plan, make decisions and demonstrate the performance and outcomes of community initiatives
$50,000
The Pittsburgh Foundation
To support the search process for the City of Pittsburgh’s new Chief of Police
$50,000

The Regional Opportunity Center
To support the Workforce Diversity Indicators Initiative Phases 1 and 2: Building a culture of workforce diversity in the Pittsburgh Region
$100,000

The Regional Opportunity Center
For research project support for “State of Diversity and Inclusion—A Collaborative Pittsburgh Region Accountability Report”
$50,000

United Service Organizations
To provide additional funding for the “Making Sense of Finance” workshop, held on March 1, 2014 at PNC Park
$20,000

University of Pittsburgh
To support the 2014 Social Equity Leadership Conference
$5,000

University of Pittsburgh
To support the English Department Leadership Conference
$10,000

Women Empowered for Entrepreneurial Excellence
To support capacity building of a microenterprise incubator to implement “best practices” in business incubation for under-serving women entrepreneurs
$50,000

EDUCATION

SCan Inc
To support the general operations of PennCAN: The Pennsylvania Campaign for Achievement
Now during its 2014 advocacy campaign to bring great schools within reach of all kids
$50,000

100 Black Men of Western Pennsylvania, Inc.
To provide support for program advertising, recruitment, orientation, and scholarship support for graduating seniors
$5,000

A+ Schools Pittsburgh’s Community Alliance for Public Education
To build the capacity of youth to sustain their work and engage their peers in advancing a campaign around educational justice
$250,000

Allegheny Intermediate Unit
To support a third and fourth year of the teacher empowerment mini-grants program which funds innovative, asset-based teacher-led projects focused on the achievement of African American students or students situated in poverty contexts
$391,000

Bend The Arc — A Jewish Partnership for Justice
To support the Endowments in implementing its current youth organizing for school change program and strengthen the broader field of youth organizing through the Funders’ Collaborative on Youth Organizing
$40,000

Brown University
To support Pittsburgh Parent Power Participant Stipends
$84,500

Carlow University
For the Youth Media Advocacy Program to support the work of the facilitators for Spring 2014
$50,000

Carnegie Institute
To support Carnegie Museum of Natural History’s presentation of RACE: Are We So Different? along with a complementary lecture and performance series, youth initiative, and community voices gallery with images from the Charles “Tennie” Harris Archive
$50,000

Center for Third World Organizing
To support MAAP Pittsburgh a summer of grassroots engagement in communities of color to identify and lift up student and parent voices and change the discourse around public education in the city of Pittsburgh
$41,000

Chuck Cooper Foundation
To fund program and leadership development activities and operations related to the initiative
$75,000

Clairton City School District
To provide historically under-achieving students a summer enrichment and acceleration program to close the achievement gap
$50,000

Community Empowerment Association
To build the capacity of youth to mobilize around important educational equity issues
$250,000

Consortium for Public Education
To support the new structure of the Youth Media Advocacy Project in partnership with Carlow University and Saturday Light Brigade
$277,000

Coro Center for Civic Leadership
To advance 100 early career leaders ages 18–35 to focus on education and community and economic development issues throughout the region
$250,000

Dreams of Hope
To build capacity in the areas of youth leadership development and organizing across all programs for LGBTQA youth
$70,000

Duquesne University
To support the Heinz Fellows Masters Program
$20,000

Education Policy and Leadership Center
To support the projects and activities of The Education Policy and Leadership Center, with emphasis on those projects and activities that will significantly benefit the school districts and K–12 students in southwestern Pennsylvania
$150,000

Foundation Center
To support the Foundation Center by providing free information on foundation giving and training in grant seeking and nonprofit management to organizations in southwestern Pennsylvania and beyond
$15,000

Foundation for Indiana
University of Pennsylvania
To support Building Resilience, Independence, Determination, and Growth through Education (BRIDGE) Program for Realizing the Pittsburgh Promise
$218,000

Gateway School District
To support a continuation of a comprehensive plan within the Gateway School District to narrow the racial and economic achievement and opportunity gaps
$135,000

Grantmakers for Education
For program and operating support
$10,000

Grantmakers of Western Pennsylvania
For support in 2014
$23,000

Grow Pittsburgh
To support expansion of the Edible Schoolyard program
$35,000

Guidestar USA
For honorary membership to Guidestar
$1,000

Hill District Consensus Group
To support 10 youth organizers building campaigns throughout the Hill District and its feeder pattern schools
$2,46,000

Holy Family Institute
To provide corporate work study internship experience paired with a rigorous college and career-ready program for underrepresented and economically disadvantaged children
$400,000
<table>
<thead>
<tr>
<th>Organization</th>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Junior Achievement of Western Pennsylvania</td>
<td>$20,000</td>
<td>To support Junior Achievement’s “Just Getting Started” Business Showcase and JA’s entrepreneurship programs</td>
</tr>
<tr>
<td>Kingsley Association</td>
<td>$125,000</td>
<td>To support the Kingsley Association Freedom School summer program</td>
</tr>
<tr>
<td>Luminari</td>
<td>$15,000</td>
<td>To support the Luminari 2014 programs — Ambassador! Teen Writer! and Camp Delicious</td>
</tr>
<tr>
<td>Marilyn G. Rabb Foundation</td>
<td>$45,000</td>
<td>To support increased youth organizing capacity for the environmental justice program in three Pittsburgh Public schools</td>
</tr>
<tr>
<td>Negro Educational Emergency Drive</td>
<td>$600,000</td>
<td>For program support for the Access to College and Career Education and the African American Male Mentoring Initiative programs.</td>
</tr>
<tr>
<td>Neighborhood Learning Alliance</td>
<td>$150,000</td>
<td>For programming and operating support</td>
</tr>
<tr>
<td>New Voices Pittsburgh</td>
<td>$225,000</td>
<td>To support SistahSpeak Youth Project a community organizing and youth voice project for black girls and young women</td>
</tr>
<tr>
<td>POOLAW</td>
<td>$35,000</td>
<td>To support a youth media justice project in Hazelwood</td>
</tr>
<tr>
<td>Pennsylvania Coalition of Public Charter Schools</td>
<td>$85,000</td>
<td>To support the quality of charter schools through initiatives in two areas that are most lacking in Pennsylvania — accreditation and strengthening of authorizers.</td>
</tr>
<tr>
<td>Philanthropy Roundtable</td>
<td>$10,000</td>
<td>For support of the Philanthropy Roundtable</td>
</tr>
<tr>
<td>Pittsburgh Board of Public Education</td>
<td>$35,675</td>
<td>To support the work of the Saturday Clinic Project at Mifflin K–8</td>
</tr>
<tr>
<td>Pittsburgh Board of Public Education</td>
<td>$30,000</td>
<td>To provide the supplemental funds to assist Heinz Fellows in performing work with mentees and other school staff in Pittsburgh Public Schools</td>
</tr>
<tr>
<td>Pittsburgh Interfaith Impact</td>
<td>$10,000</td>
<td>For the Pittsburgh Delegation to the Coalition for Community Schools’ National Forum in Cincinnati, Ohio</td>
</tr>
<tr>
<td>Pittsburgh Promise Foundation</td>
<td>$50,000</td>
<td>To support GradeNation Early Warning System</td>
</tr>
<tr>
<td>POISE Foundation</td>
<td>$45,000</td>
<td>To support 12 community leaders from the Pittsburgh area, who are engaged in racial justice work, to attend the 2014 Facing Race National Conference presented by Race Forward</td>
</tr>
<tr>
<td>POISE Foundation</td>
<td>$25,000</td>
<td>To support research for and development of professional development materials for teachers of African American boys and young men</td>
</tr>
<tr>
<td>POISE Foundation</td>
<td>$48,000</td>
<td>To support Amachi Pittsburgh’s youth ambassadors in building a youth-led organizing campaign in school districts outside the city</td>
</tr>
<tr>
<td>Propel Schools Foundation</td>
<td>$250,000</td>
<td>To support program and capital costs associated with opening Propel Hazelwood</td>
</tr>
<tr>
<td>Research for Action</td>
<td>$500,000</td>
<td>To support the PACER initiative, which seeks to raise the quality of emerging state education policy debates and news coverage of education issues through objective, rigorous, and timely research and analysis.</td>
</tr>
<tr>
<td>University of Pittsburgh</td>
<td>$25,000</td>
<td>To support initial planning for an evaluation of the youth organizing for school change grantmaking agenda</td>
</tr>
<tr>
<td>University of Pittsburgh</td>
<td>$55,000</td>
<td>To conduct a three-year evaluation of the youth organizing for school change agenda</td>
</tr>
<tr>
<td>University of Pittsburgh</td>
<td>$50,000</td>
<td>To support the vision and mission of the Center for Urban Education, especially the Ready to Learn Initiative housed at Pittsburgh Milliones</td>
</tr>
<tr>
<td>US Foundation for the Inspiration and Recognition of Science &amp; Technology</td>
<td>$50,000</td>
<td>To support the FIRST Robotics Competition program — innovative, team-based experiences that inspire students to pursue opportunities in science, technology, engineering, and mathematics in southwestern Pennsylvania</td>
</tr>
<tr>
<td>Virtuous Academy</td>
<td>$50,000</td>
<td>To support the operating costs of Virtuous Academy</td>
</tr>
<tr>
<td>Women and Girls Foundation of Southwest Pennsylvania</td>
<td>$225,000</td>
<td>To support the GirlGov youth organizing and girls’ voice agenda</td>
</tr>
<tr>
<td>World Affairs Council of Pittsburgh</td>
<td>$50,000</td>
<td>To provide innovative global issues programming for low-income students from the Pittsburgh region</td>
</tr>
<tr>
<td>University of Pittsburgh</td>
<td>$34,235</td>
<td>To provide stipends and benefits for Homewood Children’s Village</td>
</tr>
<tr>
<td>University of Pittsburgh</td>
<td>$200,000</td>
<td>To support the vision and mission of the Center for Urban Education, especially the Ready to Learn Initiative housed at Pittsburgh Milliones</td>
</tr>
<tr>
<td>University of Pittsburgh</td>
<td>$44,000</td>
<td>To support the planning and pilot of the STEM Star initiative</td>
</tr>
<tr>
<td>University of Pittsburgh</td>
<td>$50,000</td>
<td>To support the vision and mission of the Center for Urban Education, especially the Ready to Learn Initiative housed at Pittsburgh Milliones</td>
</tr>
<tr>
<td>University of Pittsburgh</td>
<td>$100,000</td>
<td>To support a symposium for regional public and private sector leaders to inform and help guide the development of a fair, efficient, adequate, and stable system of financing Pennsylvania’s public schools</td>
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<tr>
<td>University of Pittsburgh</td>
<td>$45,500</td>
<td>To support the planning and pilot of the STEM Star initiative</td>
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<td>To support the planning and pilot of the STEM Star initiative</td>
</tr>
</tbody>
</table>
Robert Morris University
To support the master’s program for six Heinz Fellows
$48,914

University of Pittsburgh
To support year two of the master’s program for two Heinz Fellows
$40,000

EDUCATION
SCHOLARSHIP PROGRAM FOR WOMEN IN GLOBAL LEADERSHIP

Arcadia University
For the Vira I. Heinz Scholarship Program for Women in Global Leadership
$19,900

Carnegie Mellon University
For the Vira I. Heinz Scholarship Program for Women in Global Leadership
$19,800

Chatham University
For the Vira I. Heinz Scholarship Program for Women in Global Leadership
$19,300

Duquesne University
For the Vira I. Heinz Scholarship Program for Women in Global Leadership
$17,000

Washington and Jefferson College
For the Vira I. Heinz Scholarship Program for Women in Global Leadership
$7,000

Waynesburg University
For the Vira I. Heinz Scholarship Program for Women in Global Leadership
$39,100

ENVIRONMENT

BlueGreen Alliance Foundation
To assist communities in energy transition in the region
$40,000

Pittsburgh Film-Makers, Inc.
To recognize and communicate work of communities transitioning to renewable energy and sustainable living
$90,000

Pittsburgh Parks Conservancy
To support the construction of the Frick Environmental Center building and landscape
$1,500,000

WITF
To augment public understanding of Pennsylvania’s energy economy through broadcast and data-driven online journalism
$100,000

Center for Health, Environment and Justice
To provide additional organizing and communications assistance to groups working on shale development
$20,000

Clean Air Council
To promote environmentally protective land use laws and regulations relating to shale gas development
$44,000

Delaware Riverkeeper Network
To provide guidance to municipalities regarding land use planning, municipal zoning ordinances and local decision making, including for natural development and operations
$45,000

Duquesne University
To continue a survey of well water quality in counties of western Pennsylvania with unconventional gas drilling
$50,000

Duquesne University
To complete surveys and analysis of well water quality in western Pennsylvania relating to shale gas development
$60,720

Environment And Human Health Inc.
To work on advancing environmental and public health in western Pennsylvania to protect school children
$20,000

Foundation for Pennsylvania Watersheds
To address public health needs in western Pennsylvania areas near shale gas development
$125,000

Green Building Alliance
To implement the 2030 Oakland District expansion
$100,000

Keystone Research Center
To understand local impacts of shale development on communities
$120,000

Kingsley Association
To develop community capacity to advocate for reducing environmental health risk factors
$55,000

Mountain Watershed Association
To support communities and ecosystems impacted by coal and shale gas development in western Pennsylvania
$475,000

Netcentric Campaigns Inc
To support community networks in shale-impacted regions of Pennsylvania
$255,000

Physicians Scientists and Engineers for Sustainable and Healthy Energy
To assess and increase awareness of risks to children and their environments relating to shale development in Pennsylvania
$40,000

Sustainable Pittsburgh
To advance sustainable development in southwestern Pennsylvania
$205,000

Virginia Organizing
To support the strategic planning process of the Health and Environmental Funders Network
$4,000

West Penn Allegheny Health System Inc
To track and measure asthma in the region’s schoolchildren and advance primary prevention implementation and policy
$725,000

3 Rivers Wet Weather Inc.
To provide operational funds to focus on wet weather management regionalization and transition to public funding
$300,000

Citizens for Pennsylvania’s Future
To reduce impact of natural gas development on public health and environment, and to promote Pennsylvania’s shift to renewable energy
$435,000

Friends of the Riverfront, Inc.
To support land trail development, water trail development and stewardship
$50,000
**National Audubon Society, Inc.**
To support a public awareness and citizen engagement initiative to protect the highest conservation value state forest lands in northern Pennsylvania
$50,000

**Nine Mile Run Watershed Association Inc.**
To restore and protect the Nine Mile Run watershed and demonstrate green infrastructure benefits
$87,500

**RiverQuest**
To provide short-term support to continue science and environmental education programs for students in the region
$50,000

**The Pittsburgh Water and Sewer Authority**
To support qualified green infrastructure specialists within the department to build capacity for city-wide expansion and implementation of projects
$38,500

**Three Rivers Waterkeeper**
To protect the three rivers of Pittsburgh from pollution threats and advocate for community well-being and sustainability
$150,000

**Consultative Group on Biological Diversity**
For 2014–15 membership in the Consultative Group on Biological Diversity—an affinity group providing opportunities to work with foundation colleagues on issues of environmental health, air, climate, water and habitat protection
$23,000

**Environmental Grantmakers Association**
For 2014 membership dues
$19,830

**Grantmakers in Health**
For funding partner contributions
$5,750

**Virginia Organizing**
For 2014 Health and Environmental Funders Network membership dues
$5,500

**COMMON INITIATIVES**

**AFRICAN AMERICAN MEN AND BOYS**

**Adonai Center for Black Males**
To provide 24 high-school aged males from Pittsburgh a one-week intensive college preparation experience at the Institute for Responsible Citizenship in Washington, DC
$34,000

**Afro-American Music Institute Inc.**
To support the 2014 Bayard Rustin Lecture Series and Camp
$50,000

**BMe Networks**
To support the Pittsburgh relaunch of the national BMe initiative, a community engagement and mass media program to uplift black men as assets in their communities
$595,000

**Brothers and Sisters Emerging**
To support the Gator Way Mentoring Program in the Garfield community
$100,000

**Center That CARES Children/Adult Recreational**
To help retire debt for the Jeron X. Grayson Community Center
$50,000

**Community Theater Project Corporation**
To support 1Hood Media Academy at the Alloy Studios
$225,000

**Hosanna House, Inc.**
To provide support for afterschool programs for African American boys in the Wilkinsburg community
$150,000

**Kingsley Association**
To support the development of a plan to build capacity within two of Pittsburgh’s youth football programs
$25,000

**Pittsburgh Board of Public Education**
To support the We Promise Program
$110,000

**POISE Foundation**
To support the “Still Feel Like Going On” journalism project to counter negative images of African American Males
$48,000

**POISE Foundation**
For funds to support a campaign centered on creating asset-based pathways for black male achievement in the city of Pittsburgh, with a special focus on Pittsburgh’s North Side, Homewood and East Liberty communities
$125,000

**POISE Foundation**
To support the project for New Hill City Capacity Building and Crowdfunding Investment Initiative for African American Men and Boys
$50,000

**POISE Foundation**
To support a six-month planning and development phase of Orange Arrow and its Overtime program.
$32,500

**Propel Schools Foundation**
To pilot the Propel Hazelwood-Culture Coach Project to ensure culturally relevant teaching
$125,000

**Robert Morris University**
To support all aspects of the Black Male Leadership Development Institute
$200,000

**SLB Radio Productions, Inc.**
To fund Crossing Fences, a neighborhood-based oral history project that connects African-American teens and men in targeted communities
$150,000

**The Schott Foundation for Public Education**
To help support the research and production of the biennial 50-State Report on Public Education and Black and Latino Males
$30,000

**University of Pittsburgh**
To support a one-day education summit for educators and policymakers from the region
$38,500

**Urban Innovation21**
To support the expansion of the Pursuit Program within the Woodland Hills School District
$30,000

**Urban Innovation21**
To support delegates to attend the One Young World Conference in Dublin, Ireland
$18,000

**Urban Institute**
To support research into structural barriers to racial equity in economic opportunity in the Pittsburgh region, with a focus on African American men with at least a high school diploma.
$22,834

**WQED Multimedia**
To support the final Portrayal & Perception film and community-based panel discussion on African American men and boys
$35,000

**YouthPlaces**
To support training development for Hard Work Enterprises, an entrepreneurial business model to increase opportunities for African American males to attain economic self-sufficiency and create wealth
$20,000

**COMMON INITIATIVES**

**BREATHE PROJECT**

**Action Center Inc**
To assist communities with legal, technical and mapping tools in their efforts to determine the extent and nature of industrial operations within their borders
$45,500

**American Lung Association of the Mid-Atlantic**
To provide public health information and awareness of the threat of ambient wood smoke in Allegheny County in order to reduce this significant source of air pollution
$65,000
<table>
<thead>
<tr>
<th>Organization</th>
<th>Amount</th>
<th>Purpose Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carnegie Mellon University</td>
<td>$50,000</td>
<td>To identify air pollutant plumes and support air quality exposure assessment for citizens of Allegheny County impacted by air pollutant sources</td>
</tr>
<tr>
<td>Carnegie Mellon University</td>
<td>$200,000</td>
<td>To augment community-engaged awareness of and work to improve air quality through use of mass monitoring, panoramic video and communications</td>
</tr>
<tr>
<td>Carnegie Mellon University</td>
<td>$35,000</td>
<td>To support local communities to measure, visualize, understand and communicate pollution and environmental risks</td>
</tr>
<tr>
<td>Children’s Institute of Pittsburgh</td>
<td>$425,000</td>
<td>To launch a healthy schools campaign and create collaborations that address environmental health risks and foster healthy places for children to learn and grow</td>
</tr>
<tr>
<td>Citizens for Pennsylvania’s Future</td>
<td>$700,000</td>
<td>To support air quality improvement for western Pennsylvania</td>
</tr>
<tr>
<td>Conservation Consultants</td>
<td>$25,000</td>
<td>To conduct a strategic planning process for Conservation Consultants, Inc</td>
</tr>
<tr>
<td>Damascus Citizens for Sustainability</td>
<td>$175,000</td>
<td>To support air quality field science, education and outreach in shale impacted communities</td>
</tr>
<tr>
<td>Environmental Integrity Project</td>
<td>$130,000</td>
<td>To support air quality improvements and foster healthy places for children to learn and grow</td>
</tr>
<tr>
<td>Foundation for Pennsylvania Watersheds</td>
<td>$600,000</td>
<td>To develop public health information on reducing air exposures to shale field residents and healthcare providers</td>
</tr>
<tr>
<td>FracTracker Alliance</td>
<td>$80,000</td>
<td>To expand community, environmental and experiential data in shale fields</td>
</tr>
<tr>
<td>Greater Pittsburgh Arts Council</td>
<td>$50,000</td>
<td>To support the presentation of Andrea Polli’s artwork, “Particle Falls,” in downtown Pittsburgh</td>
</tr>
<tr>
<td>Green Building Alliance</td>
<td>$100,000</td>
<td>To integrate the Healthy Schools Collaboration into the Green Schools Academy to reach a broader collection of schools</td>
</tr>
<tr>
<td>Group Against Smog &amp; Pollution</td>
<td>$35,000</td>
<td>To support the organization and implementation of the second annual Clean Air Dash</td>
</tr>
<tr>
<td>Growth Through Energy &amp; Community Health</td>
<td>$330,000</td>
<td>To support operations for the Healthy Home Incentive Program</td>
</tr>
<tr>
<td>Growth Through Energy &amp; Community Health</td>
<td>$95,000</td>
<td>To promote residential energy efficiency and air quality improvements</td>
</tr>
<tr>
<td>Institute For Energy Economics And Financial Analysis Inc</td>
<td>$200,000</td>
<td>To provide financial literacy training for environmental and community advocates working on fossil fuel issues</td>
</tr>
<tr>
<td>Mountaintop Watershed Association</td>
<td>$50,000</td>
<td>To support communities impacted by shale development</td>
</tr>
<tr>
<td>Partnership for Policy Integrity</td>
<td>$200,000</td>
<td>To strengthen air quality permits and increase public participation to reduce impacts from industrial emissions in the region and Pennsylvania</td>
</tr>
<tr>
<td>Pennsylvania Environmental Council</td>
<td>$50,000</td>
<td>To transition the Pittsburgh Climate Initiative to City of Pittsburgh ownership</td>
</tr>
<tr>
<td>Partnership for Policy Integrity</td>
<td>$25,000</td>
<td>To support capacity building for waste diversion programming in southwestern Pennsylvania</td>
</tr>
<tr>
<td>Pittsburgh Film-Makers, Inc.</td>
<td>$50,000</td>
<td>To produce short documentaries on communities transitioning to renewable energy</td>
</tr>
<tr>
<td>Pittsburgh Film-Makers, Inc.</td>
<td>$40,000</td>
<td>To support health nursing education and awareness of and work to improve air quality and increase public participation to reduce impacts from industrial emissions in the region and Pennsylvania</td>
</tr>
<tr>
<td>Smartpower Connecticut Inc</td>
<td>$120,000</td>
<td>To support the Solar Up PA campaign to increase solar installations in Allegheny County</td>
</tr>
<tr>
<td>West Penn Allegheny Health System Inc</td>
<td>$45,000</td>
<td>To support the third annual summit event to disseminate information regarding asthma and discuss environmental issues relative to air quality and health in the Pittsburgh region</td>
</tr>
<tr>
<td>West Penn Allegheny Health System Inc</td>
<td>$16,700</td>
<td>To conduct an analysis of the association between outdoor air pollution and acute exacerbations of cardiac and respiratory diseases in Pittsburgh</td>
</tr>
<tr>
<td>WITF</td>
<td>$41,000</td>
<td>To support efforts to foster public understanding of Pennsylvania’s energy economy</td>
</tr>
<tr>
<td><strong>COMMON INITIATIVES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>EMERGENCY FUND</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Allegheny County Department of Human Services</td>
<td>$225,000</td>
<td>To provide safe, reliable and energy efficient transportation to enable family support centers to help families access needed services</td>
</tr>
<tr>
<td>Greater Pittsburgh Community Food Bank</td>
<td>$100,000</td>
<td>To support programs addressing childhood hunger issues in southwestern Pennsylvania</td>
</tr>
<tr>
<td>Organization</td>
<td>Initiative Description</td>
<td>Amount</td>
</tr>
<tr>
<td>--------------</td>
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</tr>
<tr>
<td>Neighborhood Legal Services Association</td>
<td>Support for the Medical Legal Collaborative for Patients, targeting low-income children and their families</td>
<td>$50,213</td>
</tr>
<tr>
<td>Travelers Aid Society of Pittsburgh</td>
<td>Fund the new employment transportation assistance program and the ICU Baby Program</td>
<td>$130,000</td>
</tr>
<tr>
<td>University of Pittsburgh</td>
<td>Provide emergency financial support to struggling families through Family Support Centers</td>
<td>$150,000</td>
</tr>
<tr>
<td>Wilkinsburg Community Ministry</td>
<td>Support the Urban Survival Project that provides emergency basic necessities for children in Wilkinsburg</td>
<td>$50,000</td>
</tr>
<tr>
<td>Allegheny Council to Improve Our Neighborhoods Housing</td>
<td>Support the purchase and rehabilitation of the former D’Imperios Market on Second Avenue in Hazelwood for use as a non-profit grocery store run by the Greater Pittsburgh Community Food Bank</td>
<td>$500,000</td>
</tr>
<tr>
<td>Bridgeway Capital, Inc.</td>
<td>Support preliminary site assembly of strategic, vacant, nuisance, blighted, and underutilized properties in the Second Avenue corridor in Hazelwood</td>
<td>$300,000</td>
</tr>
<tr>
<td>Carnegie Library of Pittsburgh</td>
<td>Support a grand opening celebration for the Hazelwood Center being hosted by the tenants: Carnegie Library of Pittsburgh, Council of Three Rivers American Indian Center and Pittsburgh Association for the Education of Young Children</td>
<td>$49,976</td>
</tr>
<tr>
<td>Carnegie Mellon University</td>
<td>Develop educational and community awareness regarding air quality in Hazelwood</td>
<td>$10,000</td>
</tr>
<tr>
<td>Center of Life</td>
<td>Provide funding for Greater Hazelwood Community Collaborative members to attend the Investment in Excellence training conducted by The Pacific Institute</td>
<td>$44,339</td>
</tr>
<tr>
<td>Glen Hazel Tenants Council</td>
<td>Support to launch the Glen Hazel Community Resident Management Council</td>
<td>$50,000</td>
</tr>
<tr>
<td>Allegheny Council to Improve Our Neighborhoods Housing</td>
<td>Support the installation of stormwater management features at the Hazelwood Center</td>
<td>$49,976</td>
</tr>
<tr>
<td>Hazelwood Initiative, Inc.</td>
<td>Support community development capacity building for the Hazelwood Initiative</td>
<td>$50,000</td>
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<tr>
<td>Hazelwood Initiative, Inc.</td>
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</tr>
<tr>
<td>Hazelwood Initiative, Inc.</td>
<td>Significant expansion of staff capacity and community development activity of the Hazelwood Initiative</td>
<td>$1,145,250</td>
</tr>
<tr>
<td>Pittsburgh Association for the Education of Young Children</td>
<td>Support the second phase of business planning for a non-profit grocery store in Hazelwood</td>
<td>$50,000</td>
</tr>
<tr>
<td>Greater Pittsburgh Community Food Bank</td>
<td>Support board development and capacity building for the Hazelwood Initiative</td>
<td>$19,000</td>
</tr>
<tr>
<td>Wilkinsburg Community Ministry</td>
<td>For one year of operating support to launch the Glen Hazel Community Resident Management Council</td>
<td>$50,000</td>
</tr>
<tr>
<td>Rebuilding Together Pittsburgh</td>
<td>Support the purchase and rehabilitation of the former D’Imperios Market on Second Avenue in Hazelwood for use as a non-profit grocery store run by the Greater Pittsburgh Community Food Bank</td>
<td>$500,000</td>
</tr>
<tr>
<td>Student Conservation Association</td>
<td>Support a façade improvement program on Second Avenue in Hazelwood</td>
<td>$35,000</td>
</tr>
<tr>
<td>Housing Authority of the City of Pittsburgh</td>
<td>Support community development capacity building for the Hazelwood Initiative</td>
<td>$35,000</td>
</tr>
<tr>
<td>St. Stephen Parish Charitable Trust</td>
<td>Support the second phase of business planning for a non-profit grocery store in Hazelwood</td>
<td>$50,000</td>
</tr>
<tr>
<td>Three Rivers Workforce Investment Board</td>
<td>Support continued support of Rebuilding Together Pittsburgh’s efforts to create opportunities for low-income Hazelwood residents to benefit from real estate market improvement</td>
<td>$850,000</td>
</tr>
<tr>
<td>Renewable Manufacturing Gateway</td>
<td>Support the purchase and rehabilitation of the former D’Imperios Market on Second Avenue in Hazelwood for use as a non-profit grocery store run by the Greater Pittsburgh Community Food Bank</td>
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The foundation's work is grounded in the legacy established by the two endowments from which it was formed. Founded more than four decades apart, the Howard Heinz Endowment and the Vira I. Heinz Endowment were each the product of a family commitment to community that began with H. J. Heinz and continues to this day.

Howard Heinz 1877–1941
Howard Heinz, the son of Henry John and Sarah Young Heinz, was born near Sharpsburg, a suburb of Pittsburgh, on Aug. 27, 1877. After graduating from Shady Side Academy and Yale University, he began working full time for the H. J. Heinz Co. in 1900, serving as advertising manager, sales manager, vice president and eventually president.

Long before creating the endowment that would lead to large-scale philanthropy, Mr. Heinz was actively engaged in personal charitable and civic improvement efforts. He took a special interest in programs that would better the lives of young people. As a young college graduate, he established Covode House, a clubhouse for boys, near the Heinz plant. He also served as an active director of Sarah Heinz House, a larger development club for boys and girls on Pittsburgh’s North Side that continues to thrive. As president of one of the world’s most recognized businesses, he was one of the founders of the Community Fund, one of the early efforts to create organized community-based philanthropy in the United States. He also was a director or fundraising chairman for dozens of national organizations and campaigns, including service as a trustee for the Carnegie Endowment for International Peace.

Despite frequently being tapped by governors and presidents to lead various projects, Mr. Heinz made time for city and regional concerns. All his professional life, he served on the boards of important community institutions. He was a director or trustee of the Pennsylvania Railroad; Mellon Bank, N.A.; National Industrial Conference Board; Pittsburgh Regional Planning Association; Pittsburgh Chamber of Commerce; University of Pittsburgh; Carnegie Institute; Shady Side Academy; Western Pennsylvania Hospital; and the Pittsburgh Symphony Society. He also served as a ruling elder of Shadyside Presbyterian Church.

Mr. Heinz was a leader in the creation of Heinz Chapel on the University of Pittsburgh campus as a memorial to his parents. The church serves as a spiritual resource for university students but also is considered one of the country’s architectural gems.

Mr. Heinz died on Feb. 9, 1941. He bequeathed his residual estate to the Howard Heinz Endowment for philanthropic purposes.

Vira I. Heinz 1888–1983
In a city known for its active and concerned civic leaders, Vira I. Heinz was among the foremost. She was born Vira M. Ingham in what is now Pittsburgh’s Brighton Heights neighborhood. In 1932, she married Clifford S. Heinz, son of Henry J. Heinz, founder of the food processing company. Clifford Heinz died in 1935.

During the next five decades, Mrs. Heinz was actively engaged in the philanthropic and civic work for which she is now remembered. She did so much for so many that it would be impossible to list the full range of her activities. A few of the more prominent included serving as vice president of the World Council of Christian Education and becoming an active supporter of its work in Africa. She was a founder of the Civic Light Opera, president and principal benefactor of the Pittsburgh Youth Symphony, and on the boards of the Pittsburgh Chamber Music Society, Pittsburgh Opera and Pittsburgh Symphony Society.

Mrs. Heinz received the Chancellor’s Medal from the University of Pittsburgh and honorary degrees from 11 colleges and universities. She was a trustee of Chatham College and the first woman trustee of Carnegie Mellon University. She served as a member of the board of Children’s Hospital of Pittsburgh and was an honorary fellow of the American College of Hospital Administrators. As a member of the H. J. Heinz Co. board of directors, she was the first woman board member of a multinational corporation headquartered in Pittsburgh.

In the spirit of generosity that characterized her life, Mrs. Heinz provided in her will for the establishment of a charitable foundation.
board and staff

BOARD OF DIRECTORS
Teresa Heinz
Chairman
James M. Walton
Vice Chairman
André T. Heinz
Christopher D. Heinz
John Heinz
Sasha L. Heinz
Damon Aherne
Carol R. Brown
Jared L. Cohon
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Wendy Mackenzie
Shirley M. Malcom
James E. Rohr
Drue Heinz
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Management
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Edward F. Kolano
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Finance & Administration and Chief Investment Officer
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Director of Human Resources
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Executive Assistant

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Senior Program Director
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Senior Program Officer
Cindi A. Stueber
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Children, Youth & Families
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Carmen A. Anderson
Senior Program Officer
Wayne A. Jones
Senior Program Officer
Nancy F. Glover
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Education
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Program Director
Melanie R. Brown
Program Officer
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Environment
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Community & Economic Development
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Eric R. Stoller
Program Officer
Megan Andros
Program Officer
Mary M.
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Communications
John M. Ellis
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Carmen J. Lee
Communications Officer
Linda S. Braund
Communications Manager
Courtney D. Tolmer
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Finance & Administration
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Vice President
Finance & Administration and Chief Investment Officer
Ann C. Plunkett
Controller & Director of Payroll and Benefits Administration
Charles A. Richardson
Director of Information Technology
Cheryl L. Dabat
Grants Administration & Facilities Manager
Denise M. Ficorilli
Accountant
Kimberly H. Gillespie
Administrative Assistant
Linda G. Jones
Treasury & Investment Assistant
Vickie L. Beattie
Receptionist & Grants Assistant

Statement on Diversity
The Heinz Endowments values diversity in its many forms. We believe the future of our community depends on its ability to attract and retain an increasingly diverse population. As a foundation working to advance the common good in this community and in our broader society, we have a responsibility to embrace a commitment to inclusiveness as a fundamental operating principle. Therefore, through our grant making and business activities, we seek to promote inclusive practices that broaden the range of perspectives, opinions and experiences available to our grantees, our partners and ourselves.

Consistent with this philosophy, the Endowments is an equal opportunity employer. Ability and performance are the primary criteria for success at the foundation. Candidates for employment are considered on the basis of job qualifications without regard to race, religion, color, gender, age, national origin, sexual orientation or disability. Promotions and advancement opportunities are also based on the employee’s actual performance, not on any of the above characteristics. Specific responsibility for enforcing this policy has been assigned to the president of the foundation.