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By Robert F. Vagt
President, The Heinz Endowments

“We keep our shingle out and then let the public blow our own horn, and that counts. But we must make them want to do this...by being the very best at what we do and using the proper resources to show the quality of what we produce.”

J. Heinz wrote that in his diary in July 1892, and it served him well as one of his six Important Ideas in running the family prepared foods business. There is no doubt in my mind that while he was focused on business, Mr. Heinz would be proud that successive generations of family members have held to this principle in their stewardship of the institutional philanthropy that has been such a force for progress in the Pittsburgh region through the decades.

This includes the Endowments’ move to report 2008 grant making and finances exclusively online for the first time. Mr. Heinz understood that the way in which a message is conveyed is often as important as the message itself.

As part of our commitment to reduce the paper-production burden we place on the environment and to improve transparency and accessibility in our reporting to the public, we have shifted the communications platform for the annual report to the Endowments’ Web site. Those who want a paper copy of some or all of the annual report will be able to print what they need.

In this case, the Web site platform only enhances visitors’ ability to have the fullest possible accounting of last year’s grant making in one space. The list of what was funded and our general financial information — 427 grants totaling nearly $75 million and disbursed primarily in southwestern Pennsylvania — offer some insight.

Just a few clicks away, in our Web site’s Library section, is a collection of compelling stories that are emblematic of last year’s work. Our quarterly magazine, h, which Endowments’ Chairman Teresa Heinz established with the same H.J. Heinz mindset, provides further illumination of our grant making through the accounts of those in the nonprofit community who are working diligently on the front lines to improve life in Pittsburgh.

Among the many story settings: a new apartment for a young man transitioning out of Allegheny County’s foster care system; a Washington, Pa., construction site where the woman overseeing the project is bonded through a foundations-supported program; the Pittsburgh Planning Commission meeting room where Hill District residents negotiate a first-ever community benefits agreement; a Pittsburgh Public Schools classroom where the teacher encourages students to apply for the Pittsburgh Promise college scholarship program; Synod Hall in Oakland where the small music ensemble Chatham Baroque videotapes its concert; the Rivers Edge Café in Confluence, Westmoreland County, where trail riders celebrate the completion of the Great Allegheny Passage.

And scattered throughout are inspiring profiles of people who have used the boost provided by Endowments-funded services and training to dramatically improve their own lives.

Since the two most significant news events of 2008 — the stock market plunge leading to the most serious recession since World War II and the election of the first African American as president of the United States — occurred in the latter portion of the period, their many effects on our grant making will dominate next year’s report.

However, we must note that, with the marked decline in the value of our endowment coming at a time when the needs of those whom we serve is moving upward in dramatic fashion, to describe 2009 as a challenge is a significant understatement. Suffice it to say, we will direct as much resource as possible to meeting the needs of both the individuals and the organizations whose health and well-being are critical to this region.

We invite you to click away to get the full measure of the Endowments’ grant making for 2008, a great story only made possible by our exceedingly talented and broadly creative grantees, who are, in the spirit of H.J. Heinz, the best at what they do. For this we offer our gratitude.
### financial summary

#### Total Grants for 2008: $74.7 million

**By Program Area**

<table>
<thead>
<tr>
<th>Program Area</th>
<th>Amount (in millions)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts &amp; Culture</td>
<td>$19.5</td>
</tr>
<tr>
<td>Children, Youth &amp; Families</td>
<td>$13.0</td>
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<tr>
<td>Education</td>
<td>$15.8</td>
</tr>
<tr>
<td>Environment</td>
<td>$16.9</td>
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<tr>
<td>Innovation Economy</td>
<td>$9.5</td>
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</table>

#### Historical Perspective: 2004–08

**Total Approved Grants (in millions)**

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount (in millions)</th>
</tr>
</thead>
<tbody>
<tr>
<td>08</td>
<td>$74.7</td>
</tr>
<tr>
<td>07</td>
<td>$84.1</td>
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<tr>
<td>06</td>
<td>$57.2</td>
</tr>
<tr>
<td>05</td>
<td>$57.4</td>
</tr>
<tr>
<td>04</td>
<td>$53.1</td>
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</table>

**Total Net Assets (in billions)**

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount (in billions)</th>
</tr>
</thead>
<tbody>
<tr>
<td>08</td>
<td>$1.2</td>
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<td>07</td>
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<td>06</td>
<td>$1.5</td>
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<td>05</td>
<td>$1.4</td>
</tr>
<tr>
<td>04</td>
<td>$1.3</td>
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</table>

The most recent certified financial statements and 990-PF forms are available on the Financials page of our Web site at [www.heinz.org/about_financials.aspx](http://www.heinz.org/about_financials.aspx).
## 2008 grants

### ARTS & CULTURE

**Afro-American Music Institute Inc.**  
For Phase I of the building renovation and expansion project  
$35,000

**Associated Artists of Pittsburgh**  
For a strategic planning grant  
$6,500

**Attack Theatre**  
For two-year operating support  
$70,000

**August Wilson Center for African American Culture**  
For operating support for 2008/09  
$250,000

**August Wilson Center for African American Culture**  
For additional support for the capital campaign  
$2,000,000

**Bricolage**  
For the implementation of the three-year strategic vision  
$50,000

**Carnegie Institute**  
To continue arts education planning for the city and region  
$250,000

**Carnegie Institute**  
To support the special needs of the 2008 Three Rivers Arts Festival  
$65,750

**Carnegie Institute**  
For operating support for the 2009 Three Rivers Arts Festival  
$15,000

**Carnegie Institute**  
To support a study of the roofing and waterproofing issues for the Frank House project  
$3,288

**Carnegie Library of Pittsburgh**  
To support the March 16, 2008, Denyce Graves concert at Carnegie Music Hall  
$15,000

**Cave Canem Foundation**  
To support the 2008 retreat/workshop at the University of Pittsburgh at Greensburg, June 22–29  
$20,000

**Center of Life**  
For support of the expansion and replication of the KRUNK Movement model  
$25,000

**Chatham Baroque Inc.**  
For implementation of the first two years of the strategic plan  
$50,000

**Children’s Museum of Pittsburgh**  
For the Zany Umbrella Circus residency to the Awassa Children’s Project in Ethiopia in July 2008  
$4,000

**Children’s Museum of Pittsburgh**  
To support the “Making Community Places” capital campaign  
$3,000,000

**City of Asylum Pittsburgh**  
To support the 2009 Writer in Residence program  
$15,000

**City Theatre Company Inc.**  
To create a master plan for the City Theatre campus  
$40,000

**Civic Light Opera Association**  
For three years of operating support (2009–2011)  
$438,700

**Community Design Center of Pittsburgh**  
For 2009 operating support and one-time evaluation planning support  
$90,000

**Community Theater Project Corporation**  
For implementation of the new strategic plan  
$150,000

**Community Theater Project Corporation**  
To support the operations of the Kelly-Strayhorn Theater in 2007/08  
$50,000

**Council of Chief State School Officers**  
To support the Symposium entitled “Arts Education: Taking Stock of the Future”  
$5,000

**Dance USA**  
To support the Pittsburgh Dance Alloy’s participation in the Internationale Tanzmessee NRW in Germany (August 27–31, 2008)  
$5,000

**The Downtown Management Organization**  
For support of the reconstruction of Market Square  
$1,000,000

**Dreams of Hope**  
For artistic training and performance opportunities  
$15,000

**Focus on Renewal**  
For arts education programming  
$50,000

**Frick Art & Historical Center**  
To support the fabrication and installation of informational and wayfinding signs to be erected throughout the Frick’s site  
$100,000

**Gateway to the Arts, Inc.**  
For support to take local arts education advocates to the Knowledge Exchange Conference held in Los Angeles (October 27–29, 2008)  
$7,920

**Grantmakers in the Arts**  
For two-year operating support  
$50,000

**Greater Pittsburgh Arts Council**  
To support the Artists Opportunity Fund through April 2009  
$31,000

**Greater Pittsburgh Arts Council**  
To support the Office of Public Art  
$110,000

**Greater Pittsburgh Arts Council**  
To support a peer consultation/technical assistance project  
$18,500

**Greater Pittsburgh Convention & Visitors Bureau**  
To support the Pittsburgh 250 tourism marketing campaign  
$150,000

**Grist Mill Productions**  
To support the purchase of adjacent property for use as office space  
$15,000

**Harmonie Associates, Inc.**  
For funding to publish a book on Harmonie Society furniture  
$10,000
<table>
<thead>
<tr>
<th>Organization Name</th>
<th>Grant Recipient</th>
<th>Grant Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hill House Association</td>
<td>To support &quot;Jazz — Live at the Hurricane&quot; in 2008/09</td>
<td>$25,000</td>
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</tr>
<tr>
<td>Hill House Association</td>
<td>To support the Dr. Martin King, Jr. Community Mural Project</td>
<td>$35,000</td>
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<tr>
<td>Mattress Factory</td>
<td>For the “Installing the Future” capital campaign</td>
<td>$700,000</td>
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<tr>
<td>Mendelsohn Choir of Pittsburgh, Inc.</td>
<td>To support the performance of &quot;Elijah&quot; at Carnegie Music Hall on April 25, 2008</td>
<td>$20,000</td>
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<tr>
<td>Mental Health Association of Allegheny County</td>
<td>To support the One Hood's Underground Lounge</td>
<td>$6,000</td>
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<tr>
<td>Mid Atlantic Arts Foundation</td>
<td>To support the Artists &amp; Communities program</td>
<td>$40,000</td>
<td></td>
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<tr>
<td>Multicultural Arts Initiative</td>
<td>For an evaluation of the Bill Nunn Theater Outreach Project</td>
<td>$8,000</td>
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<tr>
<td>Multicultural Arts Initiative</td>
<td>Support for 2009</td>
<td>$375,000</td>
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<tr>
<td>National Aviary Pittsburgh, Inc.</td>
<td>To support the capital campaign for the expansion of the National Aviary</td>
<td>$1,000,000</td>
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<tr>
<td>Northside Leadership Conference</td>
<td>For funding to support the design and planning for the restoration of the Northeast Commons section of Allegheny Commons</td>
<td>$50,000</td>
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<tr>
<td>Philanthropic Research Inc.</td>
<td>For Guidestar honorary membership</td>
<td>$2,000</td>
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<tr>
<td>Pittsburgh Board of Public Education</td>
<td>For support of the Culturally Responsive Arts and Education (CRAE) Program</td>
<td>$500,000</td>
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<tr>
<td>Pittsburgh Opera Inc.</td>
<td>To purchase and renovate a new building for the Opera</td>
<td>$750,000</td>
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<tr>
<td>Pittsburgh Opera Theater, Inc.</td>
<td>To support the 2008/2009 season</td>
<td>$40,000</td>
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<tr>
<td>Pittsburgh Parks Conservancy</td>
<td>For the Mary Schenley Fountain conservation project</td>
<td>$200,000</td>
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<tr>
<td>Pittsburgh Public Theater Corporation</td>
<td>For three-year operating support (2009 – 2011)</td>
<td>$16,329</td>
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<td>Pittsburgh Symphony Society</td>
<td>For three-year support for the maintenance of the Heinz Hall Garden Plaza</td>
<td>$75,000</td>
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<tr>
<td>Pittsburgh Youth Symphony Orchestra Association Inc.</td>
<td>For support of the concert tour of China in June 2008</td>
<td>$50,000</td>
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<tr>
<td>Point Park University</td>
<td>To support Phase I of the Academic Village Project</td>
<td>$2,000,000</td>
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<tr>
<td>Prime Stage</td>
<td>For the development of a three-year strategic plan</td>
<td>$13,000</td>
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<tr>
<td>Pro Muscis Foundation</td>
<td>To support the documentary project “Byron Janis, A Musical Journey”</td>
<td>$10,000</td>
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<tr>
<td>Quantum Theatre</td>
<td>For operating support for the 2007/08 season</td>
<td>$40,000</td>
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<td>Quantum Theatre</td>
<td>For two years of unrestricted support toward the implementation of the final two years of the strategic plan</td>
<td>$8,000</td>
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<tr>
<td>Organization</td>
<td>Grant Details</td>
<td>Amount</td>
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<td>--------------------------------------------------</td>
<td>-------------------------------------------------------------------------------</td>
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<tr>
<td>Western Pennsylvania Conservancy</td>
<td>For the construction of a cottage to provide housing for on-site education programming at Fullingwater</td>
<td>$75,000</td>
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<tr>
<td>WoED Pittsburgh</td>
<td>For support of &quot;On O&quot; for 2009</td>
<td>$150,000</td>
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<tr>
<td>African American Jazz Preservation Society of Pittsburgh</td>
<td>To support programming for Jazz Appreciation Month (April 2009), including a performance featuring drummer Michael Cardin</td>
<td>$7,500</td>
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<tr>
<td>ARTS &amp; CULTURE SMALL ARTS INITIATIVE</td>
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<tr>
<td>Afrika Yetu Inc.</td>
<td>For support of the all-female African Music Series (February/August 2009)</td>
<td>$3,800</td>
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<tr>
<td>Artists Upstairs</td>
<td>To support the I.D. America series (March–September 2009), including a performance by Guillermo Gomez Peña</td>
<td>$12,000</td>
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<tr>
<td>Autumn House Press</td>
<td>For publication and promotion of women’s poetry; “Anthology of Poetry by Contemporary American Women”</td>
<td>$12,000</td>
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<tr>
<td>Bach Choir of Pittsburgh</td>
<td>For support of the 2008/09 season, “Never Back Down: Journeys of Courage, Conviction and Conscience”</td>
<td>$14,500</td>
<td></td>
</tr>
<tr>
<td>Balmoral School of Highland Piping, Inc.</td>
<td>For a performance by Bodega on November 15, 2008, at Shady Side Academy</td>
<td>$9,800</td>
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<tr>
<td>Bloomfield-Garfield Corporation</td>
<td>To support the Society of Yoruba Bead Artists exhibit entitled “Transformation” at the Pittsburgh Center for the Arts (February–April 2009)</td>
<td>$7,650</td>
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</tr>
<tr>
<td>Bodiography Contemporary Ballet Co.</td>
<td>To commission a new work by choreographer Lynn Taylor-Corbett, performed at the Byham Theatre in February 2009</td>
<td>$5,000</td>
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<tr>
<td>Brew House Association</td>
<td>To support Distillery 3 (October 2008–March 2009)</td>
<td>$8,000</td>
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<tr>
<td>Bricolage</td>
<td>For support of the Midnight Radio Series at 937 Liberty Avenue (November 2008)</td>
<td>$10,000</td>
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<td>Bulgarian-Macedonian National Educational and Cultural Center, Inc.</td>
<td>For support of a new work of Bulgarian dance at Carnegie Music Hall (November 2009)</td>
<td>$5,000</td>
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<tr>
<td>Construction Junction, Inc.</td>
<td>To support The Pillow Project's Second Saturdays and Twenty Eighty-Four (late spring–November 2008)</td>
<td>$7,500</td>
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<tr>
<td>Fe Gallery</td>
<td>For the exhibition and catalog of “In the Making” (September 12, 2008–January 10, 2009)</td>
<td>$4,000</td>
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<td>Gemini Theater Company</td>
<td>For support of artist stipends and the newly created position of technical director for the 2008/09 season</td>
<td>$7,500</td>
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<tr>
<td>Guitar Society of Fine Art</td>
<td>To support Alia Musica of Pittsburgh</td>
<td>$3,000</td>
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<tr>
<td>Guitar Society of Fine Art</td>
<td>To support the 2008/09 season</td>
<td>$12,000</td>
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<td>Kente Arts Alliance</td>
<td>For support of “The Last Poets” (August 30, 2008, at the New Hazlett Theater) and “Billy Bang” (November 15, 2008, at the Kelly-Strayhorn Theater)</td>
<td>$10,000</td>
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<td>Kingsley Association</td>
<td>To support The Legacy Arts Project</td>
<td>$5,000</td>
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<td>Laboratory Company Dance, Inc.</td>
<td>For support of a performance at the New Hazlett Theater (January 23–26, 2009)</td>
<td>$14,000</td>
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<td>New Hazlett Center for the Performing Arts</td>
<td>For a multi-media performance project by Vanessa German entitled “Testify” (May–August 2008)</td>
<td>$5,000</td>
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<td>North Pittsburgh Civic Symphony</td>
<td>To support the 2008–2009 season</td>
<td>$5,000</td>
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<td>Off the Wall Productions</td>
<td>To support the production of “Kimberly Akimbo” (October 10, 2008)</td>
<td>$7,000</td>
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<td>Parkinson Foundation of Western Pennsylvania</td>
<td>To support “Gravity + Grace,” an interdisciplinary performance that responds to issues faced by those with Parkinson’s disease (September 2009 at the New Hazlett Theater)</td>
<td>$10,000</td>
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<td>Pittsburgh Camerata</td>
<td>To support “Seven Centuries of British Cathedral Music” (April 17–25, 2009)</td>
<td>$7,750</td>
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<td>Pittsburgh Film-Makers, Inc.</td>
<td>To support 404 Strand’s production of “faustUS”</td>
<td>$5,000</td>
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<td>Pittsburgh Playwrights Theatre Company</td>
<td>For support of “I Nipotes” (March 2009) and “Seven Guitars” (May 2009)</td>
<td>$8,000</td>
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<td>Prime Stage</td>
<td>For support of the 2009 season, including productions of “Twelve Angry Men” and “The Westing Game”</td>
<td>$14,500</td>
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<tr>
<td>Renaissance and Baroque Society</td>
<td>For support of the performances by the Tallis Scholars (October 18, 2008) and Lucidarium (March 21, 2009)</td>
<td>$10,000</td>
<td></td>
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<td>Renaissance City Choirs</td>
<td>To support the spring 2009 concert commissioned by composer Jeffrey Nytch</td>
<td>$6,000</td>
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<tr>
<td>Steel Industry Heritage Corporation</td>
<td>To support the Labyrinth Project</td>
<td>$14,500</td>
<td></td>
</tr>
</tbody>
</table>
**Children, Youth & Families**

3 Rivers Connect
For a second round of funding to improve the collection and use of supply/demand data on the region’s after-school sector
$250,000

Action Against Crime and Violence Education Fund
For funding to support “Fight Crime: Invest in Kids”
$100,000

Allegheny County Bureau of Corrections
To support the development of the Family Relationships Program in the jail
$200,000

Allegheny County Department of Human Services
To expand a youth gardening project in Braddock that was initially supported by The Heinz Endowments’ summer youth philanthropy internship program
$30,000

Allegheny County Department of Human Services
For matching funds for Casey Family Programs’ Youth Integration Model to engage youth served by human-services programs as advisers and advocates for their positive development
$300,000

Allegeny Intermediate Unit
To expand and evaluate truancy prevention services that connect children and youth to community supports
$200,000

Beginning with Books
For support of early literacy programming, including a new partnership with Pittsburgh Public Schools
$200,000

Big Brothers Big Sisters of Greater Pittsburgh, Inc.
To strengthen the organization’s capacity to deliver high-quality mentoring services
$100,000

Central Susquehanna Intermediate Unit
For a second round of support for the Pennsylvania Statewide Afterschool/Youth Development Network’s work to improve the quality of after-school programs
$150,000

Children’s Museum of Pittsburgh
To support 2008 Healthy Smiles Days dental screening for Head Start children
$10,000

Civil Society Institute, Inc.
To support a scan of research and evaluation in Pennsylvania’s early learning system and identify gaps
$200,000
Pittsburgh Board of Public Education
For the creation of a Montessori program
$247,500

Pittsburgh Board of Public Education
To support the development of an after-school coordination department
$274,136

Pittsburgh Board of Public Education
To support the adoption of a pre-K mathematics curriculum
$250,000

Pittsburgh Board of Public Education
For professional development for the district’s pre-K staff
$100,000

Pittsburgh Board of Public Education
To support implementation of the Accelerated Learning Academies
$405,95

The Pittsburgh Promise Foundation
For funding of a communications initiative that will build awareness for The Pittsburgh Promise among students and families of the Pittsburgh Public Schools
$51,470

The Pittsburgh Foundation
To support the Fund for Excellence initiatives
$1,000,000

The Pittsburgh Foundation
To support the Startup of Storehouse for Teachers and explore the possible expansion of services to include after-school and early childhood programs
$100,000

Sarah Heinz House Association
For annual operating support
$1,300,000

United Way of Allegheny County
For the Summer Youth Violence Prevention Project, a community-based approach to youth violence prevention in Allegheny County in conjunction with the Youth Crime Prevention Council
$100,000

United Way of Allegheny County
To support after-school and youth development programs through the annual campaign
$800,000

University of Pittsburgh
To support the “Healthy Class of 2010” school-based health education program
$100,000

University of Pittsburgh
For sponsorship of the yearly Family Support Conference held June 4, 2008
$5,000

University of Pittsburgh
To provide technical assistance to Allegheny County’s family support centers
$150,000

University of Pittsburgh
For expansion of the school readiness Centers of Excellence to focus on schools in the Hill District
$160,000

Women’s Institute for a Secure Retirement
To support the 2008 Hero Awards
$5,000

YMCA of Greater Pittsburgh
To support the association’s environmental sustainability initiative
$150,000

YouthWorks
To support youth-development programs
$150,000

CHILDREN, YOUTH & FAMILIES
AFRICAN AMERICAN MEN AND BOYS INITIATIVE
Community Empowerment Association
To support the African-American Leadership Institute
$315,000

Negro Educational Emergency Drive
To support the African-American Male Mentoring Initiative
$200,000

Program to Aid Citizen Enterprise
For support to plan a peer-based capacity-building program for grassroots programs serving African American males
$27,000

CHILDREN, YOUTH & FAMILIES
SUMMER YOUTH PHILANTHROPY PROGRAM
Children’s Museum of Pittsburgh
To support a dance program for youth with the New Hazlett Theater
$8,000

The Forbes Funds
For funds to support the Summer Fellows Philanthropy project
$43,220

Gwens Girls Incorporated
For support of Shades of Victory, a program that empowers girls through the arts
$10,993

Magee-Womens Hospital
To support Girls On the Run, a program that empowers girls through training for a five-kilometer race
$9,000

Marilyn G. Rabb Foundation
To support the “Murals — Violence Prevention through the Arts” program
$8,000

North Hills Community Outreach, Inc.
For support of the 2008 Summer Youth Philanthropy Program
$48,300

Pittsburgh Cares
To support a team of Summer Youth Philanthropy interns
$42,635

Pittsburgh Film-Makers, Inc.
To support the Circus Arts Residency of the Zany Umbrella Circus
$8,000

Rankin Christian Center
To explore ways to recruit and retain older youth in after-school programs
$14,500

Sarah Heinz House Association
For support of the 2008 Summer Youth Philanthropy Program
$41,128

United Way of Allegheny County
For support of the 2008 Summer Youth Philanthropy Program
$46,432

University of Pittsburgh
For support of “Photovoice,” a photography project that seeks to empower teen-aged girls
$8,196

CIVIC DESIGN
Borough of Wilkinsburg
For support for the development of an Art Review Board
$35,000

CEOs for Cities
For ongoing support
$2,000

Western Pennsylvania Conservancy
For support for the “Greening Pittsburgh’s Golden Triangle” pilot project
$45,000

Riverlife Task Force
For funding to support the Casino Design Advocacy project
$205,688

Riverlife Task Force
To support the Casino Design Advocacy project
$144,643
**EDUCATION**

**3 Rivers Connect**
For operating and program support
$250,000

**A+ Schools Pittsburgh’s Community Alliance for Public Education**
For program and operating support
$225,000

**Carnegie Mellon University**
For a study of Pennsylvania student achievement as a result of teachers having met high certification standards
$100,000

**Carnegie Mellon University**
For the “Robot 250” Initiative
$300,000

**Carnegie Mellon University**
For the Robotics Corridor Project
$200,000

**Chatham University**
For support of the Pittsburgh Teachers Institute, a professional development initiative
$50,000

**Communications Network**
For continued institutional support of the network’s mission to promote communication practices in philanthropy
$25,000

**Consortium for Public Education**
For program and operating support
$250,000

**Consortium for Public Education**
To support the 2008 Regional Civics Fair for high school students in southwestern Pennsylvania
$10,000

**Coro Center for Civic Leadership**
For specific project support and seed funding within new strategic plan
$400,000

**Council on Foundations**
To support the council’s move to new headquarters
$20,000

**EDSYS, Inc.**
For leadership development at City High Charter School
$160,000

**Extra Mile Education Foundation, Inc.**
For program evaluation and quality improvement
$50,000

**Foundation Center**
For program and operating support 2008–2009
$15,000

**FSG Social Impact Advisors**
To support participation of Pennsylvania foundations in the FSG/Stanford University evaluation conference
$50,000

**Fund for the Advancement of Minorities Through Education**
For support of the scholarship program
$100,000

**Grantmakers for Education**
For program and operating support
$10,000

**Grantmakers for Effective Organizations**
For support of Pittsburgh’s philanthropic community to participate in national Change Agent Project
$50,000

**Grantmakers of Western Pennsylvania**
For 2008 support
$20,000

**Grantmakers of Western Pennsylvania**
For funding to support the 2008 Nonprofit Summit
$20,000

**I m a n i  C h r i s t i a n  A c a d e m y**
For implementation of a new business plan
$210,000

**Manchester Academic Charter School**
For support to increase student access to learning through technology
$45,000

**Manchester Craftsmen’s Guild**
For evaluation of the Youth Arts program
$150,000

**Negro Educational Emergency Drive**
For support of the college scholarship program
$275,000

**The Neighborhood Academy**
For the campaign to construct a new school building
$500,000

**Northside Urban Pathways**
To support the tutoring program with the Reading Clinic at Duquesne University
$45,000

**Pennsylvania State University**
For funding to support the “Technology Integration in the Classroom: Best Practices for the Classroom Teacher” project
$33,000

**Phase 4 Learning Center, Inc.**
To support an external assessment of Phase 4's operating capacity
$50,000

**The Pittsburgh Chess Club**
For program support for the 2008–2009 school year
$15,000

**The Pittsburgh Foundation**
To support The Pittsburgh Promise
$6,000,000

**The Pittsburgh Foundation**
To support the Fund for Excellence
$1,000,000

**Pittsburgh Voyager**
To support river-based education programs
$400,000

**Propel Schools Foundation**
To support a cultural arts education program at two Propel charter schools in partnership with Pittsburgh Dance Ensemble
$27,500
St. Paul's School
To create the Heinz Scholarship at St. Paul's
$1,000,000

University of Pittsburgh
To provide sustained leadership training for school principals
$200,000

University of Pittsburgh
For funding of an evaluation of education program initiatives
$160,000

University of Pittsburgh
To support a year-round program for low-income students in related science and math
$20,000

University of Pittsburgh
For program and support of the Heinz Memorial Chapel
$150,000

University of Pittsburgh
For program and operating support for the Institute of Politics
$150,000

University of Pittsburgh
For funding of a demonstration project for the digital village computing initiative in University Prep high school
$500,000

University of Pittsburgh
To support a forum for western Pennsylvania school superintendents
$25,000

University of Pittsburgh
To support internships for English Department undergraduates
$25,000

University of Pittsburgh
To support an international conference on the education of African and African American students
$10,000

Urban League of Pittsburgh Charter School
For funding to expand academic rigor of Urban League Charter School’s science, technology, engineering and math elementary curriculum
$50,000

US Foundation for the Inspiration and Recognition of Science & Technology
For funding for Pittsburgh’s participation in the US FIRST Robotics Competition
$150,000

Wireless Neighborhoods
For support of an expanding network of community-based after-school programs
$200,000

EDUCATION SCHOLARSHIP PROGRAM FOR WOMEN IN GLOBAL LEADERSHIP

Arcadia University
For the Vira I. Heinz Scholarship Program for Women in Global Leadership
$15,000

Bethany College
For the Vira I. Heinz Scholarship Program for Women in Global Leadership
$15,000

Carnegie Mellon University
For the Vira I. Heinz Scholarship Program for Women in Global Leadership
$15,000

University of Pittsburgh at Johnstown
For the Vira I. Heinz Scholarship Program for Women in Global Leadership
$15,000

University of Pittsburgh at Greensburg
For the Vira I. Heinz Scholarship Program for Women in Global Leadership
$15,000

Washington and Jefferson College
For the Vira I. Heinz Scholarship Program for Women in Global Leadership
$5,000

Waynesburg College
For the Vira I. Heinz Scholarship Program for Women in Global Leadership
$10,000

Thiel College
For the Vira I. Heinz Scholarship Program for Women in Global Leadership
$15,000

University of Pittsburgh
For program coordination of the Vira I. Heinz Scholarship Program for Women in Global Leadership
$24,000

ENVIRONMENT

3 Rivers Wet Weather Inc.
For funding to support the Consolidating Sewage Infrastructure Management project
$250,000

Allegheny Land Trust
For support to promote and implement the ALT Greenprint
$200,000

Bike Pittsburgh, Inc.
For funding to support expansion of bicycle infrastructure development and bicycle advocacy/promotion programs
$90,000

Brookings Institution
For support of the Metropolitan Policy Program
$150,000

Carnegie Mellon University
For support of the Remaking Cities Institute
$2,000,000

Carnegie Mellon University
For continuing development of a Web site containing green chemistry and science curriculum materials
$200,000

Center for Civic Participation
To support this year’s Gусуасuta Policy Fellowship Program
$28,000

Center for Coalfield Justice
For support for grassroots assistance to communities affected by coal mining
$150,000

Center for Victims of Violence and Crime
For initial support of the Enlightened Voices for Environmental Awareness project, targeting low-income women throughout the region, about environmental health
$50,000
<table>
<thead>
<tr>
<th>Organization</th>
<th>Summary</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Citizens for Pennsylvania’s Future</td>
<td>For annual operating support</td>
<td>$74,000</td>
</tr>
<tr>
<td>Clean Air Task Force</td>
<td>To support continued assistance to the Campaign for Healthy Air in southwestern Pennsylvania</td>
<td>$150,000</td>
</tr>
<tr>
<td>Clean Water Fund</td>
<td>For funds to support the Campaign for Healthy Air</td>
<td>$150,000</td>
</tr>
<tr>
<td>Commonweal</td>
<td>For reprinting and distribution of Women’s Health and the Environment Initiative toolkits</td>
<td>$16,600</td>
</tr>
<tr>
<td>The Community Foundation of Westmoreland County</td>
<td>For funding to support The Smart Growth Partnership of Westmoreland County</td>
<td>$100,000</td>
</tr>
<tr>
<td>Conemaugh Valley Conservancy, Inc.</td>
<td>For implementation of a tourism infrastructure support plan for Benson-Holsopple and the Stonycreek Whitewater Park</td>
<td>$75,000</td>
</tr>
<tr>
<td>Conservation Consultants, Inc.</td>
<td>For initial support for a new staff position, Director of New Business Development</td>
<td>$90,000</td>
</tr>
<tr>
<td>Construction Junction, Inc.</td>
<td>For funding to support upgrades to the building and strategic capital equipment needs</td>
<td>$300,000</td>
</tr>
<tr>
<td>Consultative Group on Biological Diversity</td>
<td>For affinity group dues</td>
<td>$15,000</td>
</tr>
<tr>
<td>Earth Force, Inc.</td>
<td>For continued support of the Earth Force program in western Pennsylvania</td>
<td>$175,000</td>
</tr>
<tr>
<td>East Liberty Development, Inc.</td>
<td>To support Phase I of the East Liberty neighborhood project to analyze the feasibility of using green infrastructure to significantly reduce the surface runoff from roofs, streets, parking lots and other impervious surfaces</td>
<td>$50,000</td>
</tr>
<tr>
<td>East Liberty Development, Inc.</td>
<td>For funding to support Phase II of the Green Infrastructure Analysis and Implementation Program</td>
<td>$240,000</td>
</tr>
<tr>
<td>Environmental Integrity Project</td>
<td>For funding to secure enforceable standards governing the mine-filling of coal combustion wastes</td>
<td>$130,000</td>
</tr>
<tr>
<td>Foundation for Pennsylvania Watersheds</td>
<td>For 2009 annual operating support and funding of small watershed grants program for site-specific acid mine drainage remediation and for support of the Coal Cost Analysis Project</td>
<td>$100,000</td>
</tr>
<tr>
<td>Friends of the Riverfront, Inc.</td>
<td>For support of water and riverfront trail development in southwestern Pennsylvania</td>
<td>$100,000</td>
</tr>
<tr>
<td>Funders’ Network for Smart Growth and Livable Communities</td>
<td>For affinity group dues</td>
<td>$20,000</td>
</tr>
<tr>
<td>Grantmakers of Western Pennsylvania</td>
<td>For supplemental support of the “Pittsburgh Region Re-Imagined” project</td>
<td>$3,000</td>
</tr>
<tr>
<td>Green Building Alliance</td>
<td>For operating and program support</td>
<td>$250,000</td>
</tr>
<tr>
<td>Group Against Smog &amp; Pollution</td>
<td>For program support for the Campaign for Healthy Air</td>
<td>$90,000</td>
</tr>
<tr>
<td>H. John Heinz III Center for Science, Economics and the Environment</td>
<td>For communications, fundraising, and coastal hazard work</td>
<td>$330,000</td>
</tr>
<tr>
<td>Health Care Without Harm</td>
<td>For funding to support the CleanMed 2008 Conference</td>
<td>$50,000</td>
</tr>
<tr>
<td>Healthy Home Resources</td>
<td>For funding to support the efforts to prevent in-home environmental hazards facing families in Allegheny County</td>
<td>$150,000</td>
</tr>
<tr>
<td>Land Trust Alliance</td>
<td>To support the National Land Conservation Conference, held in Pittsburgh in September 2008</td>
<td>$25,000</td>
</tr>
<tr>
<td>Local Government Academy</td>
<td>For support to foster multi-municipal planning through education of the local officials and a mini-grants program</td>
<td>$200,000</td>
</tr>
<tr>
<td>Magee-Womens Hospital</td>
<td>For continued support for the Environmental Education for Patients and Communities program</td>
<td>$500,000</td>
</tr>
<tr>
<td>Mountain Watershed Association</td>
<td>For funds to develop a UPMC system-wide two-year Environmental Health Patient and Community Education program</td>
<td>$500,000</td>
</tr>
<tr>
<td>New Hazlett Center for the Performing Arts</td>
<td>For funds to restore and protect Indian Creek Watershed and program support</td>
<td>$110,000</td>
</tr>
<tr>
<td>OMG Center for Collaborative Learning</td>
<td>For support to identify and analyze promising state governmental reforms as the initial phase in an eventual project to design a targeted reform package and civic campaign for Pennsylvania state government</td>
<td>$49,500</td>
</tr>
<tr>
<td>Pennsylvania Association for Sustainable Agriculture</td>
<td>For operating support</td>
<td>$200,000</td>
</tr>
<tr>
<td>Pennsylvania Conference for Women</td>
<td>To support the annual Governor’s Conference for Women</td>
<td>$20,000</td>
</tr>
<tr>
<td>Pennsylvania Environmental Council</td>
<td>For support of western Pennsylvania projects</td>
<td>$225,000</td>
</tr>
<tr>
<td>Pennsylvania Low Income Housing Corporation</td>
<td>For continued support for the Pennsylvania Housing Alliance to advance state policy and programs to address property blight and abandonment and neighborhood revitalization</td>
<td>$100,000</td>
</tr>
<tr>
<td>Pennsylvania Parks and Forests Foundation</td>
<td>For funds to support a symposium in Pennsylvania for state natural resource management agency leaders</td>
<td>$25,000</td>
</tr>
<tr>
<td>Pennsylvania Resources Council, Inc.</td>
<td>For continued support of the Household Hazardous Waste and strategic planning program</td>
<td>$95,000</td>
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<tr>
<td>Phipps Conservatory, Inc.</td>
<td>For a leadership grant to help underwrite the Pittsburgh’s Living Building at Phipps project</td>
<td>$2,500,000</td>
</tr>
<tr>
<td>Pinchot Institute for Conservation</td>
<td>To support completion of the certification pilot project on the Allegheny National Forest in western Pennsylvania and other national forest locations</td>
<td>$48,000</td>
</tr>
</tbody>
</table>
Pittsburgh Community Broadcasting Corporation
For continued support of “The Allegheny Front” weekly environmental program
$100,000

Pittsburgh Film-Makers, Inc.
To support the H2O documentary series
$50,000

Pittsburgh Parks Conservancy
For funds to help support the 2008 International Urban Parks Conference, held in Pittsburgh on September 21–23, 2008
$50,000

Pittsburgh Parks Conservancy
To support the Pittsburgh Parks Conservancy’s 2008 Spring Hat Luncheon
$25,000

Pittsburgh Voyager
To support river-based education programs
$200,000

The Public Health Institute
For funds to support the “Good Jobs, Green Jobs: A National Green Jobs Conference”
$50,000

The Public Health Institute
For support of the 2009 Good Jobs, Green Jobs conference and the production of a supporting journal issue on relevant policy issues
$65,000

Rachel Carson Homestead Association
For funding for educational initiatives on harmful synthetic chemicals
$100,000

Rainforest Alliance
For continued support for forest product market development
$275,000

Regional Trail Corporation
For construction of the final element of the Great Allegheny Passage trail
$250,000

Riverlife Task Force
To help support completion of the fountain and surrounding landscape at Point State Park
$1,000,000

Saint Vincent College
For support of green building elements at the Fred Rogers Center for Early Learning and Children’s Media
$136,500

South Side Local Development Company
For capital improvements for completion of Phase II of South Shore Riverfront Park
$150,000

Sports & Exhibition Authority of Pittsburgh and Allegheny County
For support to fund the Convention Center Riverfront Park Project
$1,000,000

Steelworkers Charitable and Educational Organization
To support the “Get the Lead Out” project, a lead-testing kit designed to educate consumers about environmental health risks associated with unregulated foreign imports
$25,000

Student Conservation Association
To support the Southwestern Pennsylvania Trail Town Greening Project
$100,000

Susan G. Komen Breast Cancer Foundation
For continued support for the Breast Health and the Environment Program
$100,000

Sustainable Pittsburgh
To support the Outdoor Recreation Communications Campaign
$100,000

U.S. Green Building Council
For 2008 affinity group dues
$500

University of Pittsburgh
For continued support of the Center for Healthy Environments and Communities
$200,000

University of Pittsburgh
To support the Mascaro Sustainability Initiative
$100,000

University of Pittsburgh
For the Institute of Politics Heinz Archives Project–Project 88 and the Regional Water Resource Management Initiative
$35,000

University of Pittsburgh
For the Imagine Greater Pittsburgh Regional Visioning Initiative
$100,000

UPMC Presbyterian Shadyside
For funding to support the continued operations of the UPMC Environmental Initiatives program
$250,000

Urban Redevelopment Authority of Pittsburgh
To support a staff position to promote green and sustainable design and construction for Urban Redevelopment Authority programs and projects
$50,000

Urban Redevelopment Authority of Pittsburgh
For support of the Sustainable Design Coordinator position
$85,000

Western Pennsylvania Conservancy
To support project startup activities for the western Pennsylvania TreeVitalize program
$43,550

Western Pennsylvania Conservancy
To support the western Pennsylvania TreeVitalize program
$206,450

Western Pennsylvania Conservancy
For support of the School Yard Greening Program
$2,150

INNOVATION ECONOMY
Allegheny Conference on Community Development
For support research on government structure and function
$200,000

Carlow University
For final year of support for Nursing Skills Lab
$175,000

Carnegie Mellon University
For a technology gap fund at the Center for Technology Transfer & Enterprise Creation
$200,000

Carnegie Mellon University
To support the second year of a pilot project to attract new management talent, experienced advisors and potential investors for university spinoff companies in the region
$200,000

Carnegie Mellon University
For support to develop low-cost water purification technology based on green chemistry research with TAML activators
$300,000

Carnegie Mellon University
To support problem-oriented exploration teams to explore the commercial potential of computer science proof-of-concept projects
$245,000

Christian Evangelistic Economic Development
For support to provide micro-enterprise assistance to African immigrants in southwestern Pennsylvania
$95,000

City of Pittsburgh
To support an economic development project
$250,000

Community College of Allegheny County Educational Foundation
To support the “Recruit, Refer and Retain” program
$100,000
<table>
<thead>
<tr>
<th>Organization</th>
<th>Initiative</th>
<th>Grant Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community College of Allegheny County Educational Foundation</td>
<td>For workforce development initiatives in support of regional economic opportunity</td>
<td>$335,000</td>
</tr>
<tr>
<td>Community College of Allegheny County Educational Foundation</td>
<td>For a conference of regional leaders on workforce development and regional economic opportunity</td>
<td>$24,000</td>
</tr>
<tr>
<td>Community College of Beaver County Foundation</td>
<td>For implementation of Achieving the Dream</td>
<td>$50,000</td>
</tr>
<tr>
<td>Community College of Philadelphia</td>
<td>For implementation of Achieving the Dream</td>
<td>$50,000</td>
</tr>
<tr>
<td>Conservation Consultants, Inc.</td>
<td>To develop a business plan for an energy efficiency audit training and employment program</td>
<td>$49,000</td>
</tr>
<tr>
<td>Consortium for Public Education</td>
<td>For support to strengthen links between educational institutions and technology-sector employers in southwestern Pennsylvania</td>
<td>$130,000</td>
</tr>
<tr>
<td>Delaware County Community College Educational Foundation</td>
<td>For implementation of Achieving the Dream</td>
<td>$50,000</td>
</tr>
<tr>
<td>Duquesne University</td>
<td>For operating support for the Career Literacy for African American Youth (CLAAY) initiative</td>
<td>$100,000</td>
</tr>
<tr>
<td>Grantmakers for Effective Organizations</td>
<td>For efforts to advance the organizational effectiveness of grant making</td>
<td>$8,000</td>
</tr>
<tr>
<td>Green Building Alliance</td>
<td>For projects to stimulate growth of the green building products industry sector</td>
<td>$250,000</td>
</tr>
<tr>
<td>Hill House Association</td>
<td>For community engagement and education focused on racial equity</td>
<td>$150,000</td>
</tr>
<tr>
<td>Hill House Economic Development Corporation</td>
<td>For projects in collaboration with the Pittsburgh Central Keystone Innovation Zone to stimulate economic activity in the Hill District</td>
<td>$352,000</td>
</tr>
<tr>
<td>Immigrant Center of the Greater Pittsburgh Region</td>
<td>To support regional collaboration on a global competitiveness initiative</td>
<td>$165,000</td>
</tr>
<tr>
<td>Independent Sector</td>
<td>To support nonprofit accountability efforts of the Independent Sector</td>
<td>$15,000</td>
</tr>
<tr>
<td>Innovation Works, Inc.</td>
<td>To assist in the launch of AlphaLab, a new software/Internet accelerator</td>
<td>$200,000</td>
</tr>
<tr>
<td>Keystone Research Center</td>
<td>To provide partial support for a state workforce development program</td>
<td>$20,000</td>
</tr>
<tr>
<td>Kingsley Association</td>
<td>For career preparation programs focused on engineering, technology and business</td>
<td>$120,000</td>
</tr>
<tr>
<td>Landmarks Community Capital Corporation</td>
<td>For a small business loan fund focused on low-income communities</td>
<td>$250,000</td>
</tr>
<tr>
<td>MDC</td>
<td>For support to provide data facilitator services to the seven PA Achieving the Dream community colleges</td>
<td>$10,000</td>
</tr>
<tr>
<td>Mental Health Association of Allegheny County</td>
<td>To develop and implement a cooperative economics pilot project</td>
<td>$100,000</td>
</tr>
<tr>
<td>Minority &amp; Women Educational Labor Agency</td>
<td>To support a sheltered bond program and a contractor education program</td>
<td>$300,000</td>
</tr>
<tr>
<td>Mon Valley Initiative</td>
<td>For support of a collaboration with the Manchester Citizens Corporation to link economic opportunity with community justice</td>
<td>$50,000</td>
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<tr>
<td>Mon Valley Initiative</td>
<td>To support job placement and entrepreneurship training for prisoner reentry</td>
<td>$300,000</td>
</tr>
<tr>
<td>Montgomery County Community College Foundation</td>
<td>For implementation of Achieving the Dream</td>
<td>$50,000</td>
</tr>
<tr>
<td>National Academy of Sciences</td>
<td>For partial support of a study of regional economic development programs nationwide</td>
<td>$150,000</td>
</tr>
<tr>
<td>North Side Civic Development Council, Inc.</td>
<td>For support of collaboration among riverfront communities to encourage development</td>
<td>$150,000</td>
</tr>
<tr>
<td>North Side Civic Development Council, Inc.</td>
<td>For early-stage technology, product development support and evaluation of business incubation within the Riverside Center for Innovation</td>
<td>$500,000</td>
</tr>
<tr>
<td>Northampton County Area Community College Foundation</td>
<td>For implementation of Achieving the Dream</td>
<td>$50,000</td>
</tr>
<tr>
<td>Northside Community Development Fund</td>
<td>For support to create a centralized government contracting information resource for minority, women and disadvantaged business enterprises</td>
<td>$112,500</td>
</tr>
<tr>
<td>Oakland Planning and Development Corporation, Inc.</td>
<td>To support the Workforce Solutions—Healthcare program</td>
<td>$100,000</td>
</tr>
<tr>
<td>Pennsylvania Commission for Community Colleges</td>
<td>For statewide policy work for all 14 Pennsylvania community colleges within the Achieving the Dream program</td>
<td>$75,000</td>
</tr>
<tr>
<td>Pennsylvania State University</td>
<td>For partial support for a new biofuels fermentation facility and industrial collaboration at the Institute for Energy and the Environment</td>
<td>$150,000</td>
</tr>
<tr>
<td>Pennsylvania State University</td>
<td>To develop a business plan to support the growth of the region’s emerging renewable energy industry sector</td>
<td>$20,000</td>
</tr>
<tr>
<td>Pittsburgh Gateways Corporation</td>
<td>For a feasibility study to determine how best to create a business incubation program within the Pittsburgh Central Keystone Innovation Zone in Pittsburgh’s historic Hill District</td>
<td>$49,250</td>
</tr>
<tr>
<td>Pittsburgh Gateways Corporation</td>
<td>To support an entertainment technology business accelerator initiative</td>
<td>$285,000</td>
</tr>
<tr>
<td>Pittsburgh Gateways Corporation</td>
<td>To support early-stage economic activity in the Hill District</td>
<td>$250,000</td>
</tr>
<tr>
<td>Pittsburgh Gateways Corporation</td>
<td>To support a regional planning effort for a new collaborative center for green job creation and workforce development</td>
<td>$50,000</td>
</tr>
</tbody>
</table>
Pittsburgh History and Landmarks Foundation
For stabilization of the New Granada Theater
$255,000

Pittsburgh History and Landmarks Foundation
To support the Historic Hill Initiative
$150,000

Pittsburgh Partnership for Neighborhood Development
For continued operating support
$250,000

Prison Entrepreneurship Program
To support a workshop and engagement with regional organizations on prisoner reentry strategies
$20,000

Sankofa Community Empowerment Inc.
For capacity-building within the Ujamaa Cooperative of women entrepreneurs
$95,000

StartingGate
For support of Beaver County KIZ and technology commercialization
$150,000

Steel Valley Authority
To support efforts toward responsible investment for urban revitalization, sustainable industries, energy and transit, and infrastructure projects
$50,000

Three Rivers Area Labor Management Committee
To develop a plan for a new collaborative center focused on green-collar workforce development
$50,000

University of Pittsburgh
To support the “Sustaining the Steel Technology Cluster” project at the Center for Industry Studies
$22,412

University of Pittsburgh
To support the Institute for Entrepreneurial Excellence at the Katz Graduate School of Business
$200,000

University of Pittsburgh
To support the Mascaro Sustainability Initiative
$125,000

University of Pittsburgh
For compilation of trend data on entry-level health care employment to inform workforce development programs
$100,000

University of Pittsburgh
To enable the Drug Discovery Institute to validate high content screening reagents and cellular disease models with a focus on new therapies for “orphan” diseases
$250,000

University of Pittsburgh
To launch a regulatory affairs initiative as part of the McGowan Institute Industry Magnet Program
$250,000

University of Pittsburgh
To provide partial support for the establishment of the office of the National Board of Public Health Examiners in Pittsburgh
$15,000

University of Pittsburgh
To support the event “Science 2008: On Our Watch”
$10,000

University of Pittsburgh
To provide partial support for the Graduate School of Public and International Affairs to create a forum among Pittsburgh and its contiguous communities
$15,000

University of Pittsburgh
For the Institute of Politics Pensions Subcommittee
$40,000

University of Texas Foundation
To provide coaching services to the Pennsylvania Achieving the Dream community colleges
$140,000

Western Pennsylvania Diversity Initiative
To support launch of new organization and multi-organizational collaboration
$300,000

Westmoreland County Community College Educational Foundation
For implementation of Achieving the Dream
The foundation's work is grounded in the legacy established by the two endowments from which it was formed. Founded more than four decades apart, the Howard Heinz Endowment and the Vira I. Heinz Endowment were each the product of a family commitment to community that began with H. J. Heinz and continues to this day.

Howard Heinz 1877–1941
Howard Heinz, the son of Henry John and Sarah Young Heinz, was born near Sharpsburg, a suburb of Pittsburgh, on Aug. 27, 1877. After graduating from Shady Side Academy and Yale University, he began working full time for the H. J. Heinz Co. in 1900, serving as advertising manager, sales manager, vice president and eventually president.

Long before creating the endowment that would lead to large-scale philanthropy, Mr. Heinz was actively engaged in personal charitable and civic improvement efforts. He took a special interest in programs that would better the lives of young people. As a young college graduate, he established Covode House, a clubhouse for boys, near the Heinz plant. He also served as an active director of Sarah Heinz House, a larger development club for boys and girls on Pittsburgh's North Side that continues to thrive. As president of one of the world's most recognized businesses, he was one of the founders of the Community Fund, one of the early efforts to create organized community-based philanthropy in the United States. He also was a director or fundraising chairman for dozens of national organizations and campaigns, including service as a trustee for the Carnegie Endowment for International Peace.

Despite frequently being tapped by governors and presidents to lead various projects, Mr. Heinz made time for city and regional concerns. All his professional life, he served on the boards of important community institutions. He was a director or trustee of the Pennsylvania Railroad; Mellon Bank, N.A.; National Industrial Conference Board; Pittsburgh Regional Planning Association; Pittsburgh Chamber of Commerce; University of Pittsburgh; Carnegie Institute; Shady Side Academy; Western Pennsylvania Hospital; and the Pittsburgh Symphony Society. He also served as a ruling elder of Shadyside Presbyterian Church.

Mr. Heinz was a leader in the creation of Heinz Chapel on the University of Pittsburgh campus as a memorial to his parents. The church serves as a spiritual resource for university students but also is considered one of the country's architectural gems.

Mr. Heinz died on Feb. 9, 1941. He bequeathed his residual estate to the Howard Heinz Endowment for philanthropic purposes.

Vira I. Heinz 1888–1983
In a city known for its active and concerned civic leaders, Vira I. Heinz was among the foremost. She was born Vira M. Ingham in what is now Pittsburgh's Brighton Heights neighborhood. In 1932, she married Clifford S. Heinz, son of Henry J. Heinz, founder of the food processing company. Clifford Heinz died in 1935.

During the next five decades, Mrs. Heinz was actively engaged in the philanthropic and civic work for which she is now remembered. She did so much for so many that it would be impossible to list the full range of her activities. A few of the more prominent included serving as vice president of the World Council of Christian Education and becoming an active supporter of its work in Africa. She was a founder of the Civic Light Opera, president and principal benefactor of the Pittsburgh Youth Symphony, and on the boards of the Pittsburgh Chamber Music Society, Pittsburgh Opera and Pittsburgh Symphony Society.

Mrs. Heinz received the Chancellor's Medal from the University of Pittsburgh and honorary degrees from 11 colleges and universities. She was a trustee of Chatham College and the first woman trustee of Carnegie Mellon University. She served as a member of the board of Children's Hospital of Pittsburgh and was an honorary fellow of the American College of Hospital Administrators. As a member of the H. J. Heinz Co. board of directors, she was the first woman board member of a multinational corporation headquartered in Pittsburgh.

In the spirit of generosity that characterized her life, Mrs. Heinz provided in her will for the establishment of a charitable foundation.
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**Statement on Diversity**

The Heinz Endowments values diversity in its many forms. We believe that the future of our community depends on its ability to attract and retain an increasingly diverse population. As a foundation working to advance the common good in this community and in our broader society, we have a responsibility to embrace a commitment to inclusiveness as a fundamental operating principle. Therefore, through our grant making and business activities, we seek to promote inclusive practices that broaden the range of perspectives, opinions and experiences available to our grantees, our partners and ourselves.

Consistent with this philosophy, the Endowments is an equal opportunity employer. Ability and performance are the primary criteria for success at the foundation. Candidates for employment are considered on the basis of job qualifications without regard to race, religion, color, gender, age, national origin, sexual orientation or disability. Promotions and advancement opportunities are also based on the employee’s actual performance, not on any of the above characteristics. Specific responsibility for enforcing this policy has been assigned to the president of the foundation.