**Organization Information**

Please note: There is no auto-save in this application. Please be sure to save your work periodically.

### Organization Information

#### Organization Name

#### Legal Name

*This is your legal name that the IRS has on file, populated by the Tax ID you provided at the beginning of this form.*

The Heinz Endowments

#### Also Known As

*Please add any abbreviations, nicknames or acronyms, separating them by commas.*

#### Mailing/Street Address

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<thead>
<tr>
<th>City</th>
<th>State</th>
<th>Zip Code</th>
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#### Organization Main Phone

*Please use the following format: (###) ###-####.*

#### Organization Main Fax

*Please use the following format: (###) ###-####.*

#### Organization Email Address

*e.g., info@heinz.org (generic email address for the organization), if applicable*

#### Website

www.heinz.org

### Additional Organization Information

#### Organization Budget

*What was your organization's total annual budget in the last completed fiscal year?*
### Number of Full Time Employees

### Audit Completed Flag
Yes

### Date Fiscal Year End
*Please provide the fiscal year end date of the most recent audit available.*

### Mission
**250 Words**
*What is the mission of your organization?*

### Major Successes
**500 Words**
*Please describe the history and major successes of your organization. (These need not relate directly to the project or work proposed in this application.)*

### Have you previously received funding from The Heinz Endowments?
No

### Past Funding History
**250 Words**
*If yes, briefly describe*

---

### Contact Information

**Head of the Organization (e.g., CEO, President or Executive Director)**

<table>
<thead>
<tr>
<th>Prefix - Select One -</th>
<th>First Name</th>
<th>Middle Name</th>
<th>Last Name</th>
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**Office Phone**
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**Office Fax**
*Please use the following format: (###) ###-####.*
### Primary Contact for this grant request.

No Same as Head of Organization listed above

<table>
<thead>
<tr>
<th>Prefix</th>
<th>First Name</th>
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Office Fax

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Mobile Phone

*Please use the following format: (###) ###-####.*

Mailing/Street Address

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- Select One -
# Project Information

## Project/Request Information

### Project Title  
255 Characters or approximately 100 words

*Purpose of Grant (one-sentence summary; this is a 255 character field)*

### Project Description  
500 Words

*Please provide an overview of this project including how it will reduce disparities or discrimination. Specifically describe the demographics of the proposals beneficiaries.*

### Facilities  
500 Words

*Please describe the facilities, or space, in which this proposed work will take place.*

### Over what period of time will this funding be used?

### Project Start Date

### Project End Date

### Project Budget

*What is the total cost of the project?*

### Request Amount

*What amount of funding are you requesting from The Heinz Endowments?*

### Please select the type of support you are seeking.

*You may select up to four types, indicating the percentage of support for each selection. All selections must add up to 100%.*

### Funding Partners  
100 Words

*Please list any other funding partners for the work to be supported through this request.*

### Staff

*If applicable, indicate The Heinz Endowments’ staff person this should be brought to the attention of.*

---

**Just Pittsburgh**

Just Pittsburgh
The Heinz Endowments has identified "Just Pittsburgh" as an aspirational vision of the region as a place where everyone is treated with fairness, dignity and respect, and all who live here have the opportunity to reach their fullest potential and thrive. To achieve this goal, efforts will have to be made in every sector to be open, inclusive and equitable, and to create environments that are healthy and sustainable socially, emotionally and environmentally. We seek to integrate equity into all grantmaking as an important strategic approach to pursue this vision.

Explain how this proposal addresses issues of equity? What positive impacts will result from this proposal? 500 Words

Provide demographic information and qualifications for the project work team, and indicate if the organization actively recruits candidates who speak the language of the population served. 500 Words

Is the organization accessible to persons with disabilities? Yes

Comments 500 Words

Non-Profit Performance Evaluation

The Heinz Endowments believe that strong nonprofit organizations demonstrate strong human resources practices. These questions will help us understand how our grantees experience these issues.

1. How does the organization ensure that staff, including the Executive Director, receive fair pay and benefits based on objective criteria? 500 Words

2. Does the board of the organization evaluate the Executive Director's performance annually to provide meaningful feedback, support and development? Yes

Comments 500 Words

3. Could this organization afford to pay market-level wages to fill vacancies with equally competent people? Yes

Comments 500 Words

Goals and Measures

Goal Alignment & Past Performance

Endowments' Strategic Area Goals and Strategies

Which of the Endowments' Strategic Area Goals and Strategies is related to this proposal? Please select from drop-down below.
<table>
<thead>
<tr>
<th>Connection to The Heinz Endowments' Goal</th>
<th>250 Words</th>
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</thead>
<tbody>
<tr>
<td>How does this project connect to the goal you selected above?</td>
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</table>

<table>
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<tr>
<th>Past Performance</th>
<th>250 Words</th>
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<tr>
<td>If this request is for an existing or similar project/program, please provide highlights of past performance of the project/program.</td>
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<tr>
<th>How will the level and quality of stakeholder engagement be assessed?</th>
<th>250 Words</th>
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</table>

## Goals and Measures

Briefly describe up to four project/program goals. For each goal, please be specific about outcomes and how you will measure achievement for your desired outcomes using data-driven metrics. If applicable, please include at least one goal that addresses ways to maximize equitable opportunities and impacts. Three of the four Goals and Measures are required!

### Goal 1 | 250 Words
---
**Example:** A goal for the early literacy program was to increase the number of children able to read at grade level when they entered third grade.

### Goal 1 Measure(s) of Success | 250 Words
---
**Example:** A measure of success for the after-school program was the reduction in participants' school suspensions from 10 to 3.

### Goal 2 | 250 Words

### Goal 2 Measure(s) of Success | 250 Words

### Goal 3 | 250 Words

### Goal 3 Measure(s) of Success | 250 Words

### Goal 4 | 250 Words

### Goal 4 Measure(s) of Success | 250 Words

## Proposal Attachments
To upload a document, click the "Browse" button, locate the document on your computer, click "Open," then click "Upload."

### Project Budget

Please attach a complete project/program budget with income and expenses. Indicate expenses to be covered by this request.

### Board of Directors

Most recent list of board of directors and officers.

### Signed Patriot Act

Upload a current year, Patriot Act statement on your corporate letterhead, signed by the head of the organization. [Click here for an example.](#).

### Most Recent Audit

Your most recent audited financial statement

### Additional Information / Attachments

1. Attachment
   Any additional information/attachments.

2. Attachment
   Any additional information/attachments.

3. Attachment
   Any additional information/attachments.