Organization Information

Please note: There is no auto-save in this application. Please be sure to save your work periodically.

Organization Information

Organization Name

The Heinz Endowments

Legal Name

This is your legal name that the IRS has on file, populated by the Tax ID you provided at the beginning of this form.

The Heinz Endowments

Also Known As

Please add any abbreviations, nicknames or acronyms, separating them by commas.

Mailing/Street Address

City State Zip Code

PΑ

Organization Main Phone Organization Main Fax

Please use the following format: (###) ###-####. Please use the following format: (###) ###-####.

Organization Email Address

e.g.. info@heinz.org (generic email address for the organization), if applicable

Website

Additional Organization Information

Organization Budget

What was your organization's total annual budget in the last completed fiscal year?

Number of Full Time Employees

Audit Completed Flag Date Fiscal Year End

Please provide the fiscal year end date of the most recent audit available.

Mission

What is the mission of your organization?

Major Successes

Please describe the history and major successes of your organization.

(These need not relate directly to the project or work proposed in this application.)

Have you previously received funding from The Heinz Endowments?

Past Funding History

If yes, briefly describe

Just Pittsburgh

Just Pittsburgh

The Heinz Endowments has identified "Just Pittsburgh" as an aspirational vision of the region as a place where everyone is treated with fairness, dignity and respect, and all who live here have the opportunity to reach their fullest potential and thrive. To achieve this goal, efforts will have to be made in every sector to be open, inclusive and equitable, and to create environments that are healthy and sustainable socially, emotionally and environmentally. We seek to integrate equity into all grantmaking as an important strategic approach to pursue this vision.

How does this proposal address issues of equity? What positive impacts will result from this proposal?

Provide demographic information and qualifications for the project work team.

Does the team reflect the population to be served?

How does the organization ensure that it recruits candidates who reflect the population being served?

Does the organization actively recruit candidates who speak the language of the population being served?

Contact Information
Comments
3. Could this organization afford to pay market-level wages to fill vacancies with equally competent people?
Comments
2. Does the board of the organization evaluate the Executive Director's performance annually to provide meaningful feedback, support and development?
Comments
1. Does staff, including the Executive Director, receive fair pay and benefits based on objective criteria?
The Heinz Endowments believe that strong nonprofit organizations demonstrate strong human resources practices. These questions will help us understand how our grantees experience these issues.
Non-Profit Performance Evaluation
Comments
Is the organization accessible to persons with disabilities?
Comments

Contact Information Head of the Organization (e,g, CEO, President or Executive Director)						
Prefix - Select One - Title	First Name	Middle Name	Last Name	Suffix		
Email						

Office Phone Extension

Please use the following format: (###) ###-####.

Office Fax Mobile Phone

Please use the following format: (###) ###-####. Please use the following format: (###) ###-####.

Mailing/Street Address

City State Zip

PΑ

Primary Contact for this grant request.

No Same as Head of Organization listed above

Prefix First Name Middle Name Last Name Suffix

- Select One -

Title

Email

Office Phone Extension

Please use the following format: (###) ###-####.

Office Fax Mobile Phone

Please use the following format: (###) ###-####. Please use the following format: (###) ###-####.

Mailing/Street Address

City State Zip Code

PΑ

Project Information

Project/Request Information

Project Title

Purpose of Grant (one-sentence summary; this is a 255 character field)

Project Description

Please provide an overview of this project including how it will reduce disparities or discrimination. Specifically describe the demographics of the proposals beneficiaries.

Facilities

Please describe the facilities, or space, in which this proposed work will take place.

Over what period of time will this funding be used?

Project Start Date Project End Date

Project Budget Request Amount

What is the total cost of the project? What amount of funding are you requesting from The Heinz

Endowments?

Please select the type of support you are seeking.

You may select up to four types, indicating the percentage of support for each selection. All selections must add up to 100%.

Funding Partners

Please list any other funding partners for the work to be supported through this request.

Staff

If applicable, indicate The Heinz Endowments' staff person this should be brought to the attention of.

Goals and Measures

Goal Alignment & Past Performance

Endowments' Strategic Area Goals and Strategies

Which of the Endowments' Strategic Area Goals and Strategies is related to this proposal? Please select from drop-down below.

Connection to The Heinz Endowments' Goal

How does this project connect to the goal you selected above?

Past Performance

If this request is for an existing or similar project/program, please provide highlights of past performance of the project/program.

How will the level and quality of stakeholder engagement be assessed?

Goals and Measures

Briefly describe up to four project/program goals. For each goal, please be specific about outcomes and how you will measure achievement for your desired outcomes using data-driven metrics. If applicable, please include at least one goal that addresses ways to maximize equitable opportunities and impacts. Three of the four Goals and Measures are required!

Goal 1

Example: A goal for the early literacy program was to increase the number of children able to read at grade level when they entered third grade.

Goal 1 Measure(s) of Success

Example: A measure of success for the after-school program was the reduction in participants' school suspensions from 10 to 3.

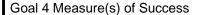
Goal 2

Goal 2 Measure(s) of Success

Goal 3

Goal 3 Measure(s) of Success

Goal 4



Proposal Attachments

To upload a document, click the "Browse" button, locate the document on your computer, click "Open," then click "Upload."

Project Budget

Project Budget

Please attach a complete project/program budget with income and expenses. Indicate expenses to be covered by this request.

Board of Directors

Board of Directors

Most recent list of board of directors and officers.

Signed Patriot Act

Signed Patriot Act

Upload a current year, Patriot Act statement on your corporate letterhead, signed by the head of the organization. Click here for an example.

Most Recent Audit

Most Recent Audit

Your most recent audited financial statement

Additional Information / Attachments

1. Attachment

Any additional information/attachments.

2. Attachment
Any additional information/attachments.

3. Attachment

Any additional information/attachments.